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AWARD RATES OF PAY INDEXES, AUSTRALIA, FEBRUARY 1986

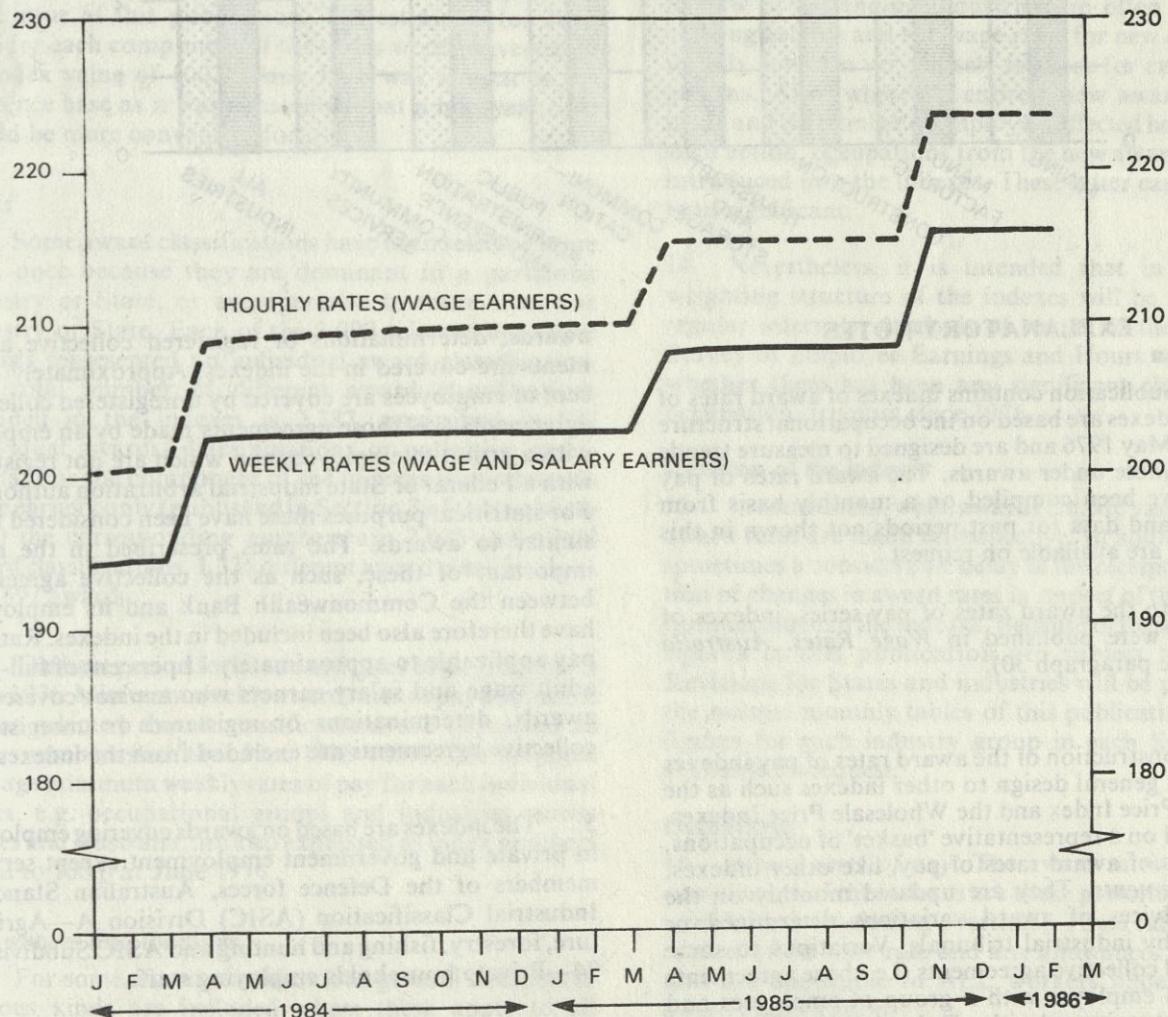
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MAIN FEATURES

INDEXES OF AWARD RATES OF PAY, AUSTRALIA, ADULT PERSONS: JANUARY 1984 TO FEBRUARY 1986
BASE: JUNE 1976 = 100.0



For the month of February 1986, the Award Rates of Pay Indexes for adult persons, Australia, showed no change from the previous month. For the twelve months ending February 1986, the increase for wage and salary earners (weekly rates) was 6.5%, while for wage earners (hourly rate) the increase was 6.4%.

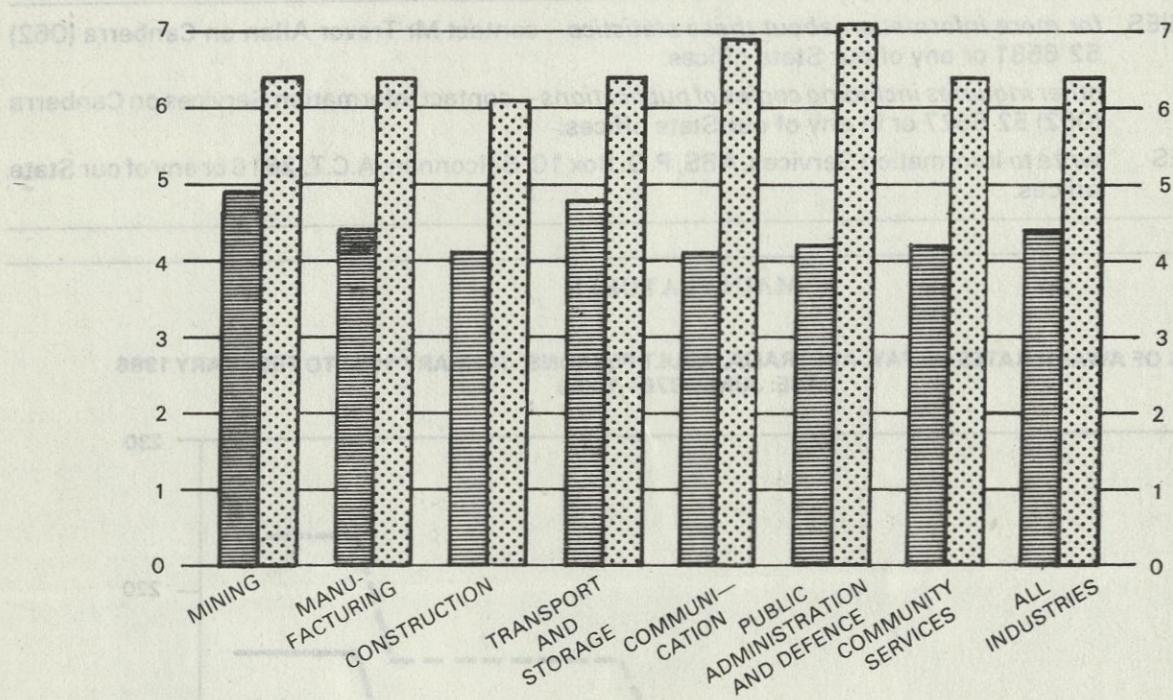
PERCENTAGE INCREASE IN INDEXES OF WEEKLY AWARD RATES OF PAY,
ADULT MALE WAGE AND SALARY EARNERS, SELECTED INDUSTRIES,
AUSTRALIA, OVER 12 MONTHS ENDED FEBRUARY 1985 AND FEBRUARY 1986

Percentage change

1985 1986 Percentage change

8

8



EXPLANATORY NOTES

Introduction

This publication contains indexes of award rates of pay. The indexes are based on the occupational structure existing in May 1976 and are designed to measure trends in rates payable under awards. The award rates of pay indexes have been compiled on a monthly basis from June 1976 and data for past periods not shown in this publication are available on request.

2. Prior to the award rates of pay series, indexes of wage rates were published in *Wage Rates, Australia* (6312.0) (see paragraph 30).

General

3. The construction of the award rates of pay indexes is similar in general design to other indexes such as the Consumer Price Index and the Wholesale Price Indexes, and is based on a representative 'basket' of occupations. The indexes of award rates of pay, like other indexes, depict *movements*. They are updated monthly on the basis of advices of award variations determined or authorised by industrial tribunals. Variations to some unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority) are also included in the indexes.

Scope and coverage

4. All full-time adult wage and salary earners whose rates of pay are normally varied in accordance with

awards, determinations or registered collective agreements are covered in the indexes. Approximately 1 per cent of employees are covered by unregistered collective agreements (i.e. those agreements made by an employer with a group of employees and which are not registered with a Federal or State industrial arbitration authority). For statistical purposes these have been considered to be similar to awards. The rates prescribed in the more important of these, such as the collective agreement between the Commonwealth Bank and its employees, have therefore also been included in the indexes. Rates of pay applicable to approximately 11 per cent of full-time adult wage and salary earners who are not covered by awards, determinations or registered or unregistered collective agreements are excluded from the indexes.

5. The indexes are based on awards covering employees in private and government employment except serving members of the Defence forces, Australian Standard Industrial Classification (ASIC) Division A—Agriculture, forestry, fishing and hunting and ASIC Subdivision 94—Private households employing staff.

Design of the indexes

Sample Selection

6. The source used to base the indexes was the May 1976 Survey of Employee Earnings and Hours, a sample survey which included information on occupations,

awards and award classifications from approximately 70,000 selected employees. A sub-sample of approximately 4,000 employee records obtained from the May 1976 Survey of Employee Earnings and Hours, limited to full-time adult employees covered by awards, was selected and stratified by State and occupation group.

7. The sample design used for the construction of the indexes ensured that the indexes could be produced at a satisfactory level of reliability for all cross-classifications included in the series.

Compilation

8. Data on award rates payable for 1976 and subsequent years were then compiled for each of the selected records (i.e. award classifications). Estimates of weighted average award rates were calculated by expanding data for the sample of award classifications. For details of the weighting structure and awards used in the development of the indexes see Appendices B and C of the September 1982 issue of this publication. The estimates for June 1976 for each component of the series were converted to an index value of 100.0. June 1976 was chosen as the reference base as it was considered that a mid-year base would be more convenient for users.

Bases

9. Some award classifications have been selected more than once because they are dominant in a particular industry or State, or are operative in more than one industry or State. Each of the 3,990 selected employee records represented an individual award classification. The total number of different award classifications included in the indexes is 2,387, prescribed in 897 individual awards, determinations or collective agreements. For the component of the indexes that relates to wage earners only (published in Section 3 of this publication) the corresponding numbers are 2,625 individual award classifications, 1,735 different award classifications and 697 awards.

10. The base period for the award rates of pay indexes is June 1976. Minimum weekly award rates of pay applicable to the selected award classifications are expressed as index numbers such that June 1976=100.0. The weighted average minimum weekly rates of pay for each individual series, e.g. occupational groups and industries across States and Australia, are also expressed as index numbers equal to 100.0 at June 1976.

Allowances and loadings

11. For some award classifications general loadings of various kinds are included where these apply to all workers under particular award classifications, e.g. industry allowances. Loadings payable because of length of service (e.g. service increments) have been included where appropriate. However, loadings that apply only in special circumstances (e.g. those payable because of working in wet, dirty or confined places, excess fares incurred due to location of building site, etc.) are excluded. The indexes

include supplementary payments specified in a number of awards such as the Metal Industry Award Part I and the Western Australian Metal Trades (General) Award.

Measurement of trends

12. Based on a representative sample of award classifications, the indexes are designed to measure general TRENDS in award rates of pay. They do not measure relative LEVELS of average award rates of pay between States and industries and exclude the effect of changes in the relative importance of industries, awards and occupations. Index numbers expressed in monetary amounts for the base period i.e. June 1976, were published in Appendix A of the February 1983 issue of this publication.

Reviews of award rates of pay indexes

13. Since 1976 the industrial structure in Australia has undergone changes which are likely to have had some effects on the representativeness of the regimen of the indexes. These effects are mitigated because occupations in new or expanding industries are often covered by existing awards and the wage rates for new occupations usually conform very closely to those for existing occupations. Also, where an entirely new award has been made and the number of employees affected has warranted such action, occupations from the new award have been introduced into the indexes. These latter cases have not been significant.

14. Nevertheless, it is intended that in future the weighting structure of the indexes will be reviewed at regular intervals. Analysis of results of the May 1985 Survey of Employee Earnings and Hours will establish whether there has been any significant change in the occupation structure since 1976.

Revision of the indexes

15. In some cases, when awards etc. are varied, the new award rates are made retrospective. In addition there is sometimes a considerable delay in the receipt of notification of changes in award rates in respect of the classifications included in the indexes. Because of these factors the figures in this publication are subject to revision. Revisions for States and industries will be published in the normal monthly tables of this publication. Revised figures for each industry group in each State will be available on request.

Definitions

16. *Award rates of pay.* The award rates used in the compilation of the indexes are those prescribed for a full week's work (excluding overtime). These rates generally consist of the base rate and any allowances or loadings that are applicable to ALL workers under a specific award classification.

17. In the majority of cases the rates are prescribed in awards or determinations of Federal or State industrial arbitration authorities or in collective agreements registered with them. Rates prescribed in unregistered collective agreements are used where these are significant in the particular industries to which they refer.

18. *Wage and salary earners.* The coverage of the indexes is confined to full-time adult wage and salary earners whose rates of pay are normally varied in accordance with awards, etc. (see paragraph 4). For the benefit of users, separate indexes have been produced relating to wage earners only (which are broadly comparable with the scope and coverage of the old Wage Rates Index). In order to produce separate indexes for wage earners and wage and salary earners it was necessary to devise some arbitrary means of distinguishing between the two. For the purposes of constructing these indexes, the following definitions were adopted:

Wage earners-those engaged mainly in manual work and/or employed in blue collar occupations. Remuneration for wage earners is usually stated in terms of a weekly wage.

Salary earners-those engaged mainly in non-manual work and/or employed in white collar occupations. Remuneration for salary earners is normally stated in terms of an annual salary.

19. *Standard weekly hours of work* relates to the number of hours per week prescribed in awards, etc. for full-time workers. For certain occupations (e.g. teachers, university lecturers) no specific hours are prescribed. Indexes of hourly award rates of pay have been compiled for wage earners only.

20. Estimates of standard weekly hours of work are included as an appendix to the June and December issues of this publication commencing with the June 1983 issue. The estimates refer to weighted average standard weekly hours of work where the weighting is based on the weights used for the construction of the award rates of pay indexes. The appendix table includes all wage earners and only those salary earners where standard hours are specified in the award, etc.

21. *Award classification* relates to the specific description of an occupation in an award, etc. (e.g. Metal machinist, Class 1).

22. Details for adult males and adult females covered by Federal awards, etc. and for those covered by State awards, etc. (as defined below) are shown separately in Table 5. The index numbers for these two categories may change at any time as a result of the transfer of particular awards or occupations from one jurisdiction to another.

23. *Federal awards* include awards of, or collective agreements registered with, the Australian Conciliation and Arbitration Commission, the Coal Industry Tribunal, the Flight Crew Officers Tribunal and determinations of the Australian Public Service Arbitrator. Also included are unregistered collective agreements operative in more than one State or Territory where these are significant in the particular industries to which they refer.

24. *State awards* include awards, or determinations of, or collective agreements registered with, State industrial tribunals together with certain unregistered collective agreements where these are significant in the particular industries to which they refer and operate within one State only.

25. The proportions of employees covered by Federal and State awards vary considerably between States. In addition, the proportions of employees engaged in the respective industries and occupations differ from State to State. As a result there may be differences between the series for the several States.

Classification of industry and occupation

26. Industry is classified according to the *Australian Standard Industrial Classification (ASIC)* (1201.0 and 1202.0) 1978. Data classified by occupation used as input to the indexes was classified according to the *Classification and Classified List of Occupations* (1206.0) revised June 1971.

Reliability of the estimates

27. Since the indexes are based on information relating to a sample of records they are subject to sampling variability.

Comparability of results

28. When comparisons are made between period-to-period movements in the Award Rates of Pay Indexes (ARPI) and movements in Average Weekly Ordinary Time Earnings (AWOTE) for full-time adults published in *Average Weekly Earnings, States and Australia* (6302.0) it is important to recognise the different coverage, scope, definitions and methodology used in the construction of each series. In particular the AWOTE series includes a number of payments additional to award rates of pay used in compiling ARPI. Allowances covered under awards which are not industry or occupation-wide in their application such as site, travelling, height and dirt allowances, are excluded from ARPI but included in AWOTE. The AWOTE series also includes other payments such as shift penalty payments and over-award pay. A significant number of employees are not covered by awards but are included in AWOTE. The AWOTE series is also affected by compositional changes in the labour force. However ARPI is not similarly affected, being a fixed-weight index constructed from a representative 'basket' of occupations selected from the May 1976 Survey of Employee Earnings and Hours. It is subject to re-selection and re-basing at infrequent intervals. Other factors affecting comparisons between the two series include seasonal influences on earnings and differences between the two series in the treatment of retrospective pay increases. A detailed description of the methodology, scope and definitions used in compiling AWOTE is featured in Catalogue No. 6302.0.

Related publications

29. Users should refer to the *Information Paper: Award Rates of Pay Indexes—New Series to Replace Wage Rates Indexes* (6343.0) and to previous issues of this publication.

30. For details of previously published Wage Rates Indexes from 1939 to August 1982 reference should be made to the following publications:

previous issues of *Wage Rates, Australia* (6312.0)

Minimum Wage Rates, March 1939 to June 1965 (6313.0)

Wage Rates Indexes, June 1965 to June 1968 (6314.0)

Wage Rates Indexes, June 1968 to June 1972 (6314.0)

31. Users may also be interested in the following publications:

Earnings and Hours of Employees: Distribution and Composition, Australia, May 1983 (6306.0) (\$1.00, \$1.70 incl. postage)

Distribution and Composition of Employee Earnings and Hours, Australia, May 1985, Preliminary (6305.0)

*Average Weekly Earnings, Australia (Preliminary) (6301.0) and final publication *Average Weekly Earnings, States and Australia (6302.0)*—issued quarterly*

Unpublished statistics

32. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following

forms: microfiche, photocopy, data tape, computer print-out, clerically-extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to the officer whose name appears in the *Phone Inquiries* section of the inquiries box at the front of this publication, or to Information Services in the nearest ABS office.

33. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia (1101.0)*. The ABS also issues, on Tuesdays and Fridays, a *Publications Advice (1105.0)* which lists publications to be released in the next few days. The Catalogue of Publications, and the Publications Advice are available from any ABS office.

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Acting Australian Statistician

SECTION 1 : SUMMARY

TABLE 1. AWARD RATES OF PAY INDEXES : AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM AWARD RATE, JUNE 1976 = 100.0

END OF	MALES			FEMALES			PERSONS		
	WEEKLY WAGE EARNER SERIES	WEEKLY WAGE I AND SALARY EARNER SERIES	WEEKLY WAGE I AND SALARY EARNER SERIES	WEEKLY WAGE EARNER SERIES	WEEKLY WAGE I AND SALARY EARNER SERIES	WEEKLY WAGE EARNER SERIES	WEEKLY WAGE I AND SALARY EARNER SERIES	WEEKLY WAGE I AND SALARY EARNER SERIES	WEEKLY WAGE I AND SALARY EARNER SERIES
1976									
JUNE	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
1977									
JUNE	110.9	110.4	110.9	111.3	110.7	111.3	111.0	110.5	111.0
1978									
JUNE	118.4	117.8	118.4	118.6	118.0	118.6	118.4	117.8	118.5
1979									
MAR.	124.4	123.4	124.4	123.9	123.3	123.9	124.2	123.4	124.3
APR.	124.5	123.5	124.5	123.9	123.3	123.9	124.3	123.4	124.4
MAY	124.6	123.6	124.7	123.9	123.3	123.9	124.4	123.5	124.5
JUNE	128.8	127.7	128.9	127.8	127.1	127.9	128.5	127.5	128.6
JULY	129.0	127.9	129.1	128.0	127.2	128.0	128.7	127.7	128.8
AUG.	129.1	128.1	129.2	128.0	127.2	128.1	128.8	127.8	128.9
SEP.	129.3	128.3	129.4	128.1	127.3	128.1	129.0	128.0	129.0
OCT.	129.3	128.3	129.4	128.2	127.4	128.2	129.0	128.0	129.1
NOV.	130.8	129.5	130.9	128.8	127.8	128.8	130.2	129.0	130.3
DEC.	131.0	129.9	131.1	129.1	128.4	129.2	130.5	129.4	130.6
1980									
JAN.	137.2	136.0	137.3	135.2	134.4	135.2	136.6	135.5	136.7
FEB.	137.5	136.3	137.6	135.3	134.4	135.3	136.9	135.7	137.0
MAR.	137.8	136.6	137.9	135.3	134.5	135.4	137.1	136.0	137.2
APR.	138.1	136.9	138.2	135.8	134.9	135.8	137.5	136.3	137.6
MAY	138.4	137.3	138.5	136.1	135.4	136.1	137.7	136.8	137.8
JUNE	138.5	137.5	138.6	136.2	135.6	136.3	137.9	136.9	137.9
JULY	144.6	143.6	144.7	143.1	142.4	143.2	144.2	143.2	144.3
AUG.	144.8	143.8	144.9	143.8	143.0	143.8	144.5	143.6	144.6
SEP.	145.3	144.2	145.4	144.4	143.5	144.4	145.0	144.0	145.1
OCT.	145.5	144.4	145.7	145.1	144.0	145.1	145.4	144.3	145.5
NOV.	145.6	144.7	145.7	145.3	144.5	145.3	145.5	144.6	145.6
DEC.	145.7	144.8	145.8	145.5	144.6	145.5	145.6	144.7	145.8
1981									
JAN.	151.1	150.2	151.3	151.2	150.3	151.2	151.1	150.2	151.3
FEB.	151.2	150.3	151.4	151.3	150.4	151.4	151.2	150.3	151.4
MAR.	151.2	150.3	151.5	151.3	150.4	151.4	151.3	150.3	151.5
APR.	151.3	150.3	151.5	151.4	150.4	151.5	151.3	150.4	151.5
MAY	156.8	155.8	157.0	156.8	155.8	156.9	156.8	155.8	157.0
JUNE	157.1	156.1	157.3	156.9	155.9	157.0	157.0	156.0	157.2
JULY	157.6	156.5	157.8	157.1	156.0	157.2	157.4	156.3	157.6
AUG.	158.5	157.3	158.7	157.5	156.6	157.7	158.2	157.1	158.4
SEP.	159.2	158.1	159.5	158.4	157.3	158.5	159.0	157.8	159.2
OCT.	160.2	159.6	160.4	159.7	158.8	159.8	160.0	159.3	160.2
NOV.	162.2	162.1	162.4	161.7	161.3	161.8	162.1	161.9	162.3
DEC.	168.0	166.7	168.3	166.1	164.3	166.2	167.5	165.9	167.7
1982									
JAN.	169.8	168.9	170.1	168.3	168.0	168.4	169.4	168.7	169.7
FEB.	172.9	171.5	173.4	170.9	170.0	171.3	172.4	171.0	172.8
MAR.	173.8	172.4	175.5	173.1	172.1	174.2	173.6	172.3	175.1
APR.	175.2	173.7	176.9	173.5	172.6	174.5	174.7	173.4	176.2
MAY	175.9	174.4	178.2	173.8	173.3	174.9	175.4	174.1	177.3
JUNE	180.7	178.3	183.4	176.6	175.4	177.9	179.6	177.4	181.9
JULY	183.3	180.5	186.4	179.7	177.7	181.0	182.3	179.6	184.9
AUG.	184.8	182.5	188.3	181.7	180.3	183.2	184.0	181.8	186.9
SEP.	185.5	183.2	189.0	182.5	181.0	183.9	184.7	182.6	187.6
OCT.	185.9	183.7	189.4	183.1	181.7	184.6	185.1	183.1	188.1
NOV.	186.4	184.6	190.1	184.1	183.0	185.6	185.8	184.1	188.8
DEC.	187.3	185.4	191.2	184.8	183.7	186.4	186.6	184.9	189.9
1983									
JAN.	187.5	185.6	191.4	185.0	183.8	186.6	186.8	185.1	190.1
FEB.	187.5	185.7	191.5	185.1	183.9	186.7	186.9	185.1	190.2
MAR.	187.7	185.8	191.7	185.2	184.0	186.8	187.0	185.3	190.3
APR.	187.8	185.9	191.8	185.2	184.1	186.9	187.1	185.4	190.5
MAY	187.9	186.0	191.9	185.2	184.1	186.9	187.2	185.4	190.6
JUNE	188.0	186.1	192.0	185.8	184.6	187.5	187.4	185.7	190.8
JULY	188.0	186.2	192.1	186.0	184.8	187.7	187.5	185.8	190.9
AUG.	188.0	186.2	192.1	186.0	184.8	187.7	187.5	185.8	190.9
SEP.	188.1	186.2	192.2	186.1	184.9	187.7	187.5	185.8	191.0
OCT.	186.4	194.4	200.7	194.1	192.8	196.0	195.8	193.9	199.4
NOV.	196.4	194.4	200.7	194.1	192.8	196.0	195.8	193.9	199.4
DEC.	196.7	194.7	201.1	194.3	193.0	196.3	196.1	194.2	199.8
1984									
JAN.	196.7	194.7	201.2	194.4	193.1	197.4	196.1	194.2	200.2
FEB.	196.8	194.8	201.5	194.8	193.5	197.8	196.3	194.4	200.4
MAR.	196.9	194.9	201.6	194.8	193.5	197.9	196.3	194.5	200.6
APR.	205.0	202.9	209.9	202.7	201.5	206.0	204.4	202.5	208.8
MAY	205.2	203.1	210.2	202.8	201.6	206.3	204.6	202.7	209.1
JUNE	205.2	203.1	210.2	202.8	201.6	206.4	204.6	202.7	209.2
JULY	205.3	203.2	210.4	202.8	201.6	206.6	204.6	202.7	209.4
AUG.	205.3	203.2	210.5	202.9	201.6	206.7	204.6	202.7	209.4
SEP.	205.3	203.2	210.6	203.0	201.7	206.9	204.7	202.8	209.6
OCT.	205.3	203.2	210.7	203.1	201.8	207.0	204.7	202.8	209.7
NOV.	205.3	203.2	210.7	203.1	201.8	207.1	204.7	202.8	209.7
DEC.	205.3	203.3	210.7	203.1	201.8	207.1	204.7	202.8	209.7
1985									
JAN.	205.3	203.3	210.8	203.1	201.8	207.4	204.7	202.8	209.9
FEB.	205.4	203.3	210.9	203.1	201.8	207.4	204.8	202.8	209.9
MAR.	205.4	203.3	210.9	203.1	201.8	207.4	204.8	202.9	209.9
APR.	210.5	208.4	216.1	208.4	207.0	212.9	209.9	208.0	215.2
MAY	210.5	208.6	216.2	208.6	207.4	213.1	210.0	208.2	215.3
JUNE	210.5	208.6	216.2	208.6	207.4	213.1	210.0	208.2	215.3
JULY	210.5	208.6	216.2	208.6	207.4	213.1	210.0	208.2	215.3
AUG.	210.5	208.6	216.2	208.6	207.4	213.1	210.0	208.2	215.4
SEP.	210.5	208.6	216.2	208.6	207.4	213.1	210.0	208.2	215.4
OCT.	210.5	208.6	216.2	208.6	207.4	213.1	210.0	208.2	215.4
NOV.	218.3	216.4	224.2	216.6	215.3	221.2	217.8	216.0	223.4
DEC.	218.3	216.4	224.2	216.6	215.3	221.2	217.8	216.0	223.4
1986									
JAN.	218.3	216.4	224.2	216.6	215.3	221.2	217.8	216.0	223.4
FEB.	218.3	216.4	224.2	216.6	215.3	221.2	217.8	216.0	223.4

SECTION 2 : WAGE AND SALARY EARNERS

TABLE 2. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985												1986	
	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	JAN.	FEB.
ADULT MALES														
MINING	198.4	198.4	203.4	203.4	203.4	203.4	203.4	203.4	203.5	203.4	210.9	211.0	211.0	211.0
MANUFACTURING	205.6	205.6	210.7	210.8	210.8	210.8	210.8	210.8	210.8	210.8	218.7	218.7	218.7	218.7
FOOD, BEVERAGES & TOBACCO	201.7	201.7	206.6	206.6	206.6	206.6	206.6	206.6	206.6	206.6	214.4	214.4	214.4	214.4
METAL PRODUCTS, MACHINERY & EQUIPMENT	208.7	208.7	214.0	214.0	214.0	214.0	214.0	214.0	214.0	214.0	221.9	221.9	221.9	221.9
BASIC METAL PRODUCTS	199.3	199.4	204.5	204.5	204.5	204.5	204.5	204.5	204.5	204.5	212.1	212.1	212.1	212.1
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	214.1	214.1	219.5	219.6	219.6	219.6	219.6	219.6	219.6	227.7	227.7	227.7	227.7	227.7
TRANSPORT EQUIPMENT	206.7	206.7	211.8	211.8	211.8	211.8	211.8	211.8	211.8	219.8	219.8	219.8	219.8	219.8
OTHER(A)	204.7	204.8	209.9	209.9	209.9	209.9	209.9	209.9	209.9	209.9	217.8	217.8	217.8	217.8
ELECTRICITY, GAS & WATER	199.6	199.6	204.2	204.2	204.2	204.2	204.2	204.2	204.2	204.2	211.8	211.8	211.8	211.8
CONSTRUCTION	206.6	206.7	211.6	211.6	211.6	211.6	211.6	211.6	211.7	211.7	219.2	219.2	219.2	219.2
WHOLESALE TRADE	205.2	205.2	210.4	210.4	210.4	210.4	210.4	210.4	210.4	210.4	218.3	218.3	218.3	218.3
RETAIL TRADE	203.3	203.3	208.3	208.3	208.3	208.3	208.3	208.3	208.3	208.3	216.1	216.1	216.1	216.1
TRANSPORT & STORAGE	202.7	202.7	207.8	207.8	207.8	207.8	207.8	207.8	207.8	207.8	215.7	215.7	215.7	215.7
COMMUNICATION	206.0	206.0	211.4	212.2	212.2	212.2	212.2	212.2	212.2	220.3	220.3	220.3	220.3	220.3
FINANCE, PROPERTY & BUSINESS SERVICES	200.7	200.7	205.9	205.9	205.9	205.9	205.9	205.9	205.9	205.9	213.7	213.7	213.7	213.7
PUBLIC ADMINISTRATION & DEFENCE(B)	197.1	197.1	202.1	203.4	203.4	203.4	203.4	203.4	203.4	203.4	211.1	211.1	211.1	211.1
COMMUNITY SERVICES	201.5	201.5	206.6	206.6	206.6	206.6	206.6	206.6	206.6	206.6	214.4	214.4	214.4	214.4
RECREATION, PERSONAL & OTHER SERVICES	199.4	199.4	204.6	204.6	204.6	204.6	204.6	204.6	204.6	204.6	212.3	212.3	212.3	212.3
ALL INDUSTRIES (C)	203.3	203.3	208.4	208.6	208.6	208.6	208.6	208.6	208.6	208.6	216.4	216.4	216.4	216.4
ADULT FEMALES														
MANUFACTURING	203.9	203.9	209.2	209.3	209.3	209.3	209.3	209.3	209.3	209.3	217.2	217.2	217.2	217.2
FOOD, BEVERAGES & TOBACCO	201.9	201.9	207.2	207.2	207.2	207.2	207.2	207.2	207.2	207.2	215.1	215.1	215.1	215.1
TEXTILES, CLOTHING & FOOTWEAR	203.0	203.0	208.3	208.3	208.3	208.3	208.3	208.3	208.3	208.3	216.2	216.2	216.2	216.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	208.1	208.1	213.5	213.6	213.6	213.6	213.6	213.6	213.6	213.6	221.6	221.6	221.6	221.6
OTHER (A)	202.4	202.4	207.7	207.7	207.7	207.7	207.7	207.7	207.7	207.7	215.6	215.6	215.6	215.6
WHOLESALE TRADE	203.4	203.4	208.7	208.8	208.8	208.8	208.8	208.8	208.8	208.8	216.8	216.8	216.8	216.8
RETAIL TRADE	200.7	200.7	205.9	205.9	205.9	205.9	205.9	205.9	205.9	205.9	213.7	213.7	213.7	213.7
TRANSPORT & STORAGE	199.5	199.5	204.4	204.7	204.7	204.7	204.7	204.7	204.7	204.7	212.5	212.5	212.5	212.5
COMMUNICATION	196.0	196.0	201.0	205.2	205.2	205.2	205.2	205.2	205.2	205.2	213.0	213.0	213.0	213.0
FINANCE, PROPERTY AND BUSINESS SERVICES	199.6	199.6	204.8	204.8	204.8	204.8	204.8	204.8	204.8	204.8	212.6	212.6	212.6	212.6
PUBLIC ADMINISTRATION & DEFENCE(B)	197.5	197.5	202.6	205.1	205.1	205.1	205.1	205.1	205.1	205.1	212.9	212.9	212.9	212.9
COMMUNITY SERVICES	203.6	203.6	208.9	209.0	209.0	209.0	209.0	209.0	209.0	209.0	216.9	216.9	216.9	216.9
RECREATION, PERSONAL & OTHER SERVICES	196.7	196.7	201.8	201.8	201.8	201.8	201.8	201.8	201.8	201.8	209.5	209.5	209.5	209.5
ALL INDUSTRIES (C)	201.8	201.8	207.0	207.4	207.4	207.4	207.4	207.4	207.4	207.4	215.3	215.3	215.3	215.3
ADULT PERSONS														
MINING	198.4	198.4	203.4	203.4	203.4	203.4	203.4	203.4	203.5	203.4	210.9	211.0	211.0	211.0
MANUFACTURING	205.1	205.1	210.3	210.4	210.4	210.4	210.4	210.4	210.4	210.4	218.3	218.3	218.3	218.3
FOOD, BEVERAGES & TOBACCO	201.7	201.7	206.7	206.7	206.7	206.7	206.7	206.7	206.7	206.7	214.6	214.6	214.6	214.6
TEXTILES, CLOTHING & FOOTWEAR	203.3	203.3	208.5	208.5	208.5	208.5	208.5	208.5	208.5	208.5	216.4	216.4	216.4	216.4
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	199.7	199.7	204.9	205.0	205.0	205.0	205.0	205.0	205.0	205.0	212.8	212.8	212.8	212.8
CHEMICAL, PETROLEUM & COAL PRODUCTS	200.2	200.2	205.4	205.5	205.5	205.5	205.5	205.5	205.5	205.5	213.2	213.2	213.2	213.2
METAL PRODUCTS, MACHINERY & EQUIPMENT	208.6	208.6	213.9	213.9	213.9	213.9	213.9	213.9	213.9	213.9	221.9	221.9	221.9	221.9
BASIC METAL PRODUCTS	198.7	198.8	203.9	203.9	203.9	203.9	203.9	203.9	203.9	203.9	211.4	211.4	211.4	211.4
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	213.3	213.3	218.7	218.8	218.8	218.8	218.8	218.8	218.8	218.8	226.9	226.9	226.9	226.9
TRANSPORT EQUIPMENT	206.7	206.8	211.9	211.9	211.9	211.9	211.9	211.9	211.9	211.9	219.9	219.9	219.9	219.9
OTHER(A)	204.2	204.2	209.4	209.4	209.4	209.4	209.4	209.4	209.4	209.4	217.3	217.3	217.3	217.3
ELECTRICITY, GAS & WATER	199.1	199.1	203.7	203.8	203.8	203.8	203.8	203.8	203.8	203.8	211.3	211.3	211.3	211.3
CONSTRUCTION	206.4	206.5	211.4	211.4	211.4	211.4	211.4	211.4	211.5	211.5	219.0	219.0	219.0	219.0
WHOLESALE TRADE	204.6	204.6	209.8	209.9	209.9	209.9	209.9	209.9	209.9	209.9	217.8	217.8	217.8	217.8
RETAIL TRADE	202.2	202.2	207.3	207.3	207.3	207.3	207.3	207.3	207.3	207.3	215.1	215.1	215.1	215.1
TRANSPORT & STORAGE	202.4	202.4	207.4	207.4	207.4	207.4	207.4	207.4	207.4	207.4	215.3	215.3	215.3	215.3
COMMUNICATION	204.1	204.1	209.4	210.8	210.8	210.8	210.8	210.8	210.8	210.8	218.8	218.8	218.8	218.8
FINANCE, PROPERTY & BUSINESS SERVICES	200.3	200.3	205.5	205.5	205.5	205.5	205.5	205.5	205.5	205.5	213.2	213.2	213.2	213.2
PUBLIC ADMINISTRATION & DEFENCE(B)	197.2	197.2	202.3	203.9	203.9	203.9	203.9	203.9	203.9	203.9	211.6	211.6	211.6	211.6
COMMUNITY SERVICES	202.7	202.7	207.9	207.9	207.9	207.9	207.9	207.9	207.9	207.9	215.8	215.8	215.8	215.8
RECREATION, PERSONAL & OTHER SERVICES	198.3	198.3	203.5	203.5	203.5	203.5	203.5	203.5	203.5	203.5	211.2	211.2	211.2	211.2
ALL INDUSTRIES (C)	202.8	202.9	208.0	208.2	208.2	208.2	208.2	208.2	208.2	208.2	216.0	216.0	216.0	216.0

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 3. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1985 -									
FEBRUARY	201.5	204.6	205.6	204.9	202.8	202.0	199.8	199.3	203.3
MARCH	201.6	204.6	205.6	204.9	202.8	202.0	199.8	199.3	203.3
APRIL	206.8	209.9	210.0	210.2	207.5	207.2	204.8	204.4	208.4
MAY	206.9	210.0	210.2	210.3	207.6	207.3	205.3	205.9	208.6
JUNE	206.9	210.0	210.2	210.3	207.6	207.3	205.3	205.9	208.6
JULY	206.9	210.0	210.2	210.3	207.6	207.3	205.3	205.9	208.6
AUGUST	206.9	210.0	210.2	210.3	207.6	207.3	205.3	205.9	208.6
SEPTEMBER	206.9	210.0	210.2	210.3	207.7	207.3	205.3	205.9	208.6
OCTOBER	206.9	210.0	210.2	210.3	207.7	207.3	205.3	205.9	208.6
NOVEMBER	214.7	217.9	218.1	218.2	215.3	214.9	211.9	213.5	216.4
DECEMBER	214.7	217.9	218.1	218.2	215.3	214.9	211.9	213.5	216.4
1986 -									
JANUARY	214.7	217.9	218.1	218.2	215.3	214.9	211.9	213.5	216.4
FEBRUARY	214.7	217.9	218.1	218.2	215.3	214.9	211.9	213.5	216.4
ANNUAL CHANGE (%)	6.5	6.5	6.1	6.5	6.2	6.4	6.1	7.1	6.4
ADULT FEMALES									
1985 -									
FEBRUARY	200.7	202.9	199.7	202.9	208.2	200.1	197.1	196.9	201.8
MARCH	200.7	202.9	199.7	202.9	208.2	200.1	197.1	196.9	201.8
APRIL	205.9	208.1	204.9	208.2	213.6	205.3	202.2	202.0	207.0
MAY	206.2	208.4	205.2	208.4	213.8	205.6	204.2	205.1	207.4
JUNE	206.2	208.4	205.2	208.4	213.8	205.6	204.2	205.1	207.4
JULY	206.2	208.4	205.2	208.4	213.8	205.6	204.2	205.1	207.4
AUGUST	206.2	208.4	205.2	208.4	213.8	205.6	204.2	205.1	207.4
SEPTEMBER	206.2	208.4	205.2	208.4	213.8	205.6	204.2	205.1	207.4
OCTOBER	206.2	208.4	205.2	208.4	213.8	205.6	204.2	205.1	207.4
NOVEMBER	214.0	216.3	213.0	216.3	221.9	213.4	211.8	212.9	215.3
DECEMBER	214.0	216.3	213.0	216.3	221.9	213.4	211.8	212.9	215.3
1986 -									
JANUARY	214.0	216.3	213.0	216.3	221.9	213.4	211.8	212.9	215.3
FEBRUARY	214.0	216.3	213.0	216.3	221.9	213.4	211.8	212.9	215.3
ANNUAL CHANGE (%)	6.6	6.6	6.6	6.6	6.6	6.6	7.4	8.2	6.7
ADULT PERSONS									
1985 -									
FEBRUARY	201.3	204.1	204.0	204.3	204.2	201.5	199.0	198.4	202.8
MARCH	201.3	204.1	204.0	204.3	204.2	201.5	199.0	198.4	202.9
APRIL	206.5	209.3	208.6	209.6	209.1	206.7	204.1	203.5	208.0
MAY	206.7	209.5	208.8	209.8	209.2	206.9	204.9	205.6	208.2
JUNE	206.7	209.5	208.8	209.8	209.2	206.9	204.9	205.6	208.2
JULY	206.7	209.5	208.8	209.8	209.2	206.9	204.9	205.6	208.2
AUGUST	206.7	209.5	208.9	209.8	209.2	206.9	205.0	205.6	208.2
SEPTEMBER	206.7	209.5	208.9	209.8	209.3	206.9	205.0	205.6	208.2
OCTOBER	206.7	209.5	208.9	209.8	209.3	206.9	205.0	205.6	208.2
NOVEMBER	214.5	217.4	216.7	217.7	217.0	214.6	211.9	213.3	216.0
DECEMBER	214.5	217.4	216.7	217.7	217.0	214.6	211.9	213.3	216.0
1986 -									
JANUARY	214.5	217.4	216.7	217.7	217.0	214.6	211.9	213.3	216.0
FEBRUARY	214.5	217.4	216.7	217.7	217.0	214.6	211.9	213.3	216.0
ANNUAL CHANGE (%)	6.6	6.5	6.2	6.5	6.3	6.5	6.5	7.5	6.5

TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986	
	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.
	N.S.W.				VIC.				QLD			
MINING	200.9	213.8	213.8	213.8	196.7	209.4	209.4	209.4	193.3	204.9	204.9	204.9
MANUFACTURING	204.0	217.2	217.2	217.2	206.8	220.1	220.1	220.1	208.8	221.3	221.3	221.3
FOOD, BEVERAGES & TOBACCO	204.3	217.6	217.6	217.6	198.0	210.7	210.7	210.7	202.2	213.8	213.8	213.8
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.2	220.5	220.5	220.5	209.9	223.2	223.2	223.2	214.6	227.8	227.8	227.8
BASIC METAL PRODUCTS	200.9	213.7	213.7	213.7	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	213.5	227.2	227.2	227.2	213.2	226.7	226.7	226.7	218.0	230.8	230.8	230.8
TRANSPORT EQUIPMENT	203.0	216.1	216.1	216.1	207.3	220.5	220.5	220.5	211.8	225.5	225.5	225.5
OTHER(A)	203.4	216.6	216.6	216.6	206.3	219.5	219.5	219.5	203.1	215.1	215.1	215.1
ELECTRICITY, GAS & WATER	191.2	203.3	203.3	203.3	207.5	220.8	220.8	220.8	203.0	211.9	211.9	211.9
CONSTRUCTION	202.4	215.4	215.4	215.4	209.4	222.4	222.4	222.4	205.1	216.7	216.7	216.7
WHOLESALE TRADE	204.6	217.9	217.9	217.9	206.3	219.7	219.7	219.7	207.5	219.9	219.9	219.9
RETAIL TRADE	199.8	212.8	212.8	212.8	203.4	216.2	216.2	216.2	208.3	220.5	220.5	220.5
TRANSPORT & STORAGE	202.0	215.1	215.1	215.1	201.2	214.3	214.3	214.3	206.7	219.8	219.8	219.8
COMMUNICATION	207.6	222.1	222.1	222.1	203.8	217.7	217.7	217.7	206.0	220.0	220.0	220.0
FINANCE, PROPERTY & BUSINESS SERVICES	201.4	214.4	214.4	214.4	199.2	212.2	212.2	212.2	209.5	222.5	222.5	222.5
PUBLIC ADMINISTRATION & DEFENCE(B)	193.7	207.7	207.7	207.7	197.9	211.8	211.8	211.8	202.6	216.3	216.3	216.3
COMMUNITY SERVICES	200.7	213.5	213.5	213.5	203.0	216.2	216.2	216.2	201.9	214.6	214.6	214.6
RECREATION, PERSONAL & OTHER SERVICES	196.8	209.7	209.7	209.7	200.1	212.7	212.7	212.7	202.5	215.7	215.7	215.7
ALL INDUSTRIES (C)	201.5	214.7	214.7	214.7	204.6	217.9	217.9	217.9	205.6	218.1	218.1	218.1
	S.A.				W.A.				TAS.			
MINING	205.5	218.8	218.8	218.8	198.6	211.1	211.1	211.1	200.8	213.8	213.8	213.8
MANUFACTURING	205.0	218.3	218.3	218.3	205.3	217.9	217.9	217.9	202.2	215.1	215.1	215.1
FOOD, BEVERAGES & TOBACCO	201.1	214.0	214.0	214.0	206.1	218.8	218.8	218.8	195.3	207.9	207.9	207.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.5	220.8	220.8	220.8	208.0	220.2	220.2	220.2	206.1	218.9	218.9	218.9
BASIC METAL PRODUCTS	192.0	204.2	204.2	204.2	190.2	202.0	202.0	202.0	199.2	211.4	211.4	211.4
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	217.0	230.8	230.8	230.8	214.3	228.0	228.0	228.0	213.2	226.6	226.6	226.6
TRANSPORT EQUIPMENT	205.5	218.8	218.8	218.8	*	*	*	*	*	*	*	*
OTHER(A)	203.2	216.3	216.3	216.3	208.9	222.5	222.5	222.5	207.5	221.0	221.0	221.0
ELECTRICITY, GAS & WATER	201.0	213.4	213.4	213.4	204.4	216.9	216.9	216.9	206.2	219.5	219.5	219.5
CONSTRUCTION	226.4	241.0	241.0	241.0	201.4	212.0	212.0	212.0	205.5	217.3	217.3	217.3
WHOLESALE TRADE	207.1	220.6	220.6	220.6	197.7	210.3	210.3	210.3	203.4	216.6	216.6	216.6
RETAIL TRADE	204.9	218.0	218.0	218.0	212.5	226.5	226.5	226.5	195.7	208.3	208.3	208.3
TRANSPORT & STORAGE	201.0	214.1	214.1	214.1	202.8	214.5	214.5	214.5	213.5	226.9	226.9	226.9
COMMUNICATION	206.3	220.6	220.6	220.6	203.4	217.9	217.9	217.9	210.5	224.2	224.2	224.2
FINANCE, PROPERTY & BUSINESS SERVICES	196.1	208.8	208.8	208.8	197.6	210.5	210.5	210.5	195.3	208.0	208.0	208.0
PUBLIC ADMINISTRATION & DEFENCE(B)	196.9	210.4	210.4	210.4	198.9	212.3	212.3	212.3	195.5	209.5	209.5	209.5
COMMUNITY SERVICES	202.6	215.7	215.7	215.7	200.5	213.2	213.2	213.2	197.6	210.4	210.4	210.4
RECREATION, PERSONAL & OTHER SERVICES	186.8	198.9	198.9	198.9	220.5	234.0	234.0	234.0	*	*	*	*
ALL INDUSTRIES (C)	204.9	218.2	218.2	218.2	202.8	215.3	215.3	215.3	202.0	214.9	214.9	214.9
	S.A.				W.A.				TAS.			

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986	
	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.
	N.S.W.				VIC.				QLD			
MANUFACTURING	204.4	217.7	217.7	217.7	203.2	216.4	216.4	216.4	202.7	215.8	215.8	215.8
FOOD, BEVERAGES & TOBACCO	201.0	214.0	214.0	214.0	197.3	210.2	210.2	210.2	202.0	215.1	215.1	215.1
TEXTILES, CLOTHING & FOOTWEAR	207.4	220.8	220.8	220.8	201.0	214.1	214.1	214.1	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.5	221.0	221.0	221.0	211.0	224.5	224.5	224.5	202.4	215.2	215.2	215.2
OTHER (A)	201.9	215.1	215.1	215.1	203.6	216.8	216.8	216.8	*	*	*	*
WHOLESALE TRADE	199.0	211.9	211.9	211.9	203.3	216.0	216.0	216.0	212.5	226.3	226.3	226.3
RETAIL TRADE	199.8	212.7	212.7	212.7	201.5	214.6	214.6	214.6	202.6	215.7	215.7	215.7
TRANSPORT & STORAGE	201.0	214.1	214.1	214.1	202.3	215.5	215.5	215.5	*	*	*	*
COMMUNICATION	197.0	213.3	213.3	213.3	193.0	212.2	212.2	212.2	195.7	212.6	212.6	212.6
FINANCE, PROPERTY AND BUSINESS SERVICES	200.0	213.0	213.0	213.0	199.7	212.7	212.7	212.7	199.7	212.6	212.6	212.6
PUBLIC ADMINISTRATION & DEFENCE(B)	197.5	213.5	213.5	213.5	197.2	212.5	212.5	212.5	191.7	205.2	205.2	205.2
COMMUNITY SERVICES	202.0	215.1	215.1	215.1	205.8	219.1	219.1	219.1	200.4	213.4	213.4	213.4
RECREATION, PERSONAL & OTHER SERVICES	191.0	203.4	203.4	203.4	202.0	215.1	215.1	215.1	*	*	*	*
ALL INDUSTRIES (C)	200.7	214.0	214.0	214.0	202.9	216.3	216.3	216.3	199.7	213.0	213.0	213.0
	S.A.				W.A.				TAS.			
MANUFACTURING	203.9	217.2	217.2	217.2	213.7	227.6	227.6	227.6	202.6	215.7	215.7	215.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	205.1	218.4	218.4	218.4	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	197.8	210.6	210.6	210.6	204.1	217.3	217.3	217.3	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	196.3	209.0	209.0	209.0	200.9	214.0	214.0	214.0	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE(B)	202.2	216.3	216.3	216.3	208.9	224.2	224.2	224.2	197.3	211.8	211.8	211.8
COMMUNITY SERVICES	206.1	219.5	219.5	219.5	206.8	220.2	220.2	220.2	201.0	214.1	214.1	214.1
RECREATION, PERSONAL & OTHER SERVICES	198.6	211.5	211.5	211.5	218.0	232.2	232.2	232.2	204.0	217.3	217.3	217.3
ALL INDUSTRIES (C)	202.9	216.3	216.3	216.3	208.2	221.9	221.9	221.9	200.1	213.4	213.4	213.4

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 4. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES - CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986	
	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.
	N.S.W.				VIC.				QLD			
MINING	200.9	213.8	213.8	213.8	196.7	209.4	209.4	209.4	193.3	204.9	204.9	204.9
MANUFACTURING	204.1	217.3	217.3	217.3	205.7	218.9	218.9	218.9	207.7	220.4	220.4	220.4
FOOD, BEVERAGES & TOBACCO	203.4	216.6	216.6	216.6	197.8	210.6	210.6	210.6	202.1	214.1	214.1	214.1
TEXTILES, CLOTHING & FOOTWEAR	205.3	218.6	218.6	218.6	202.6	215.8	215.8	215.8	201.0	213.6	213.6	213.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	195.3	208.0	208.0	208.0	200.1	213.3	213.3	213.3	219.3	233.5	233.5	233.5
CHEMICAL, PETROLEUM & COAL PRODUCTS	192.4	204.8	204.8	204.8	208.7	222.3	222.3	222.3	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.3	220.6	220.6	220.6	210.1	223.5	223.5	223.5	212.8	226.0	226.0	226.0
BASIC METAL PRODUCTS	200.4	213.2	213.2	213.2	199.1	212.4	212.4	212.4	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	212.8	226.5	226.5	226.5	213.1	226.6	226.6	226.6	215.8	228.6	228.6	228.6
TRANSPORT EQUIPMENT	202.6	215.7	215.7	215.7	207.5	220.7	220.7	220.7	212.4	226.2	226.2	226.2
OTHER(A)	203.0	216.3	216.3	216.3	205.6	218.7	218.7	218.7	203.1	215.1	215.1	215.1
ELECTRICITY, GAS & WATER	190.5	202.6	202.6	202.6	207.2	220.5	220.5	220.5	201.2	210.7	210.7	210.7
CONSTRUCTION	202.2	215.2	215.2	215.2	209.3	222.3	222.3	222.3	205.3	217.0	217.0	217.0
WHOLESALE TRADE	202.6	215.7	215.7	215.7	205.0	218.5	218.5	218.5	208.9	221.6	221.6	221.6
RETAIL TRADE	199.8	212.8	212.8	212.8	202.7	215.6	215.6	215.6	205.5	218.2	218.2	218.2
TRANSPORT & STORAGE	201.9	214.9	214.9	214.9	201.4	214.5	214.5	214.5	203.9	216.8	216.8	216.8
COMMUNICATION	205.5	220.3	220.3	220.3	202.3	217.0	217.0	217.0	202.9	217.8	217.8	217.8
FINANCE, PROPERTY & BUSINESS SERVICES	200.7	213.8	213.8	213.8	199.4	212.3	212.3	212.3	205.4	218.4	218.4	218.4
PUBLIC ADMINISTRATION & DEFENCE(B)	194.7	209.2	209.2	209.2	197.7	212.0	212.0	212.0	199.4	213.0	213.0	213.0
COMMUNITY SERVICES	201.5	214.4	214.4	214.4	204.6	217.9	217.9	217.9	201.1	214.0	214.0	214.0
RECREATION, PERSONAL & OTHER SERVICES	194.4	207.1	207.1	207.1	200.8	213.6	213.6	213.6	199.0	211.9	211.9	211.9
ALL INDUSTRIES (C)	201.3	214.5	214.5	214.5	204.1	217.4	217.4	217.4	204.0	216.7	216.7	216.7
S.A.				W.A.				TAS.				
MINING	205.5	218.8	218.8	218.8	198.6	211.1	211.1	211.1	200.8	213.8	213.8	213.8
MANUFACTURING	204.8	218.0	218.0	218.0	206.5	219.3	219.3	219.3	202.2	215.1	215.1	215.1
FOOD, BEVERAGES & TOBACCO	203.8	216.9	216.9	216.9	210.1	223.1	223.1	223.1	196.2	208.9	208.9	208.9
TEXTILES, CLOTHING & FOOTWEAR	202.5	215.7	215.7	215.7	*	*	*	*	*	*	*	*
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	*	*	*	*	199.4	212.3	212.3	212.3	199.9	213.0	213.0	213.0
CHEMICAL, PETROLEUM & COAL PRODUCTS	206.3	220.4	220.4	220.4	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	207.0	220.3	220.3	220.3	208.3	220.7	220.7	220.7	206.2	219.1	219.1	219.1
BASIC METAL PRODUCTS	190.1	202.2	202.2	202.2	190.2	202.0	202.0	202.0	199.2	211.4	211.4	211.4
FABRICATED METAL PRODUCTS, OTHER MACHINERY & EQUIPMENT	213.8	227.5	227.5	227.5	214.6	228.3	228.3	228.3	213.2	226.6	226.6	226.6
TRANSPORT EQUIPMENT	205.5	218.8	218.8	218.8	*	*	*	*	*	*	*	*
OTHER(A)	201.1	214.1	214.1	214.1	209.9	223.5	223.5	223.5	207.0	220.5	220.5	220.5
ELECTRICITY, GAS & WATER	201.8	214.3	214.3	214.3	204.4	216.9	216.9	216.9	206.2	219.5	219.5	219.5
CONSTRUCTION	226.4	241.0	241.0	241.0	200.9	211.5	211.5	211.5	205.1	217.0	217.0	217.0
WHOLESALE TRADE	206.0	219.4	219.4	219.4	203.7	216.8	216.8	216.8	201.4	214.4	214.4	214.4
RETAIL TRADE	202.0	215.0	215.0	215.0	209.1	222.7	222.7	222.7	196.5	209.2	209.2	209.2
TRANSPORT & STORAGE	203.2	216.4	216.4	216.4	202.8	214.5	214.5	214.5	211.0	224.3	224.3	224.3
COMMUNICATION	205.2	220.0	220.0	220.0	202.4	217.1	217.1	217.1	208.0	222.3	222.3	222.3
FINANCE, PROPERTY & BUSINESS SERVICES	196.1	208.9	208.9	208.9	199.0	211.9	211.9	211.9	197.1	209.9	209.9	209.9
PUBLIC ADMINISTRATION & DEFENCE(B)	198.5	212.3	212.3	212.3	201.4	215.3	215.3	215.3	196.0	210.1	210.1	210.1
COMMUNITY SERVICES	204.5	217.7	217.7	217.7	204.0	217.1	217.1	217.1	199.5	212.4	212.4	212.4
RECREATION, PERSONAL & OTHER SERVICES	192.1	204.6	204.6	204.6	219.2	233.0	233.0	233.0	206.0	219.4	219.4	219.4
ALL INDUSTRIES (C)	204.3	217.7	217.7	217.7	204.2	217.0	217.0	217.0	201.5	214.6	214.6	214.6

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1985 -							
FEBRUARY	205.3	205.4	205.6	206.8	200.4	205.8	205.0
MARCH	205.4	205.4	205.6	206.8	200.4	205.8	205.0
APRIL	210.7	210.7	210.9	212.2	205.6	211.2	210.3
MAY	211.1	210.9	211.4	212.5	206.1	211.5	210.7
JUNE	211.1	210.9	211.4	212.5	206.1	211.5	210.7
JULY	211.1	210.9	211.4	212.5	206.1	211.5	210.7
AUGUST	211.1	210.9	211.4	212.5	206.1	211.5	210.7
SEPTEMBER	211.1	210.9	211.4	212.5	206.1	211.5	210.7
OCTOBER	211.1	210.9	211.4	212.5	206.1	211.5	210.7
NOVEMBER	219.0	218.8	219.4	220.5	213.9	219.4	218.6
DECEMBER	219.0	218.8	219.4	220.5	213.9	219.4	218.6
1986 -							
JANUARY	219.0	218.8	219.4	220.5	213.9	219.4	218.6
FEBRUARY	219.0	218.8	219.4	220.5	213.9	219.4	218.6
ANNUAL CHANGE (%)	6.7	6.5	6.7	6.6	6.7	6.6	6.6
STATE AWARDS							
1985 -							
FEBRUARY	199.1	203.8	205.6	203.3	203.5	199.4	202.1
MARCH	199.1	203.8	205.6	203.3	203.5	199.4	202.1
APRIL	204.3	209.1	209.7	208.6	208.1	204.5	207.1
MAY	204.3	209.1	209.7	208.6	208.1	204.5	207.1
JUNE	204.3	209.1	209.7	208.6	208.1	204.5	207.1
JULY	204.3	209.1	209.7	208.6	208.1	204.5	207.1
AUGUST	204.3	209.1	209.8	208.6	208.1	204.5	207.1
SEPTEMBER	204.3	209.1	209.8	208.6	208.2	204.5	207.1
OCTOBER	204.3	209.1	209.8	208.6	208.2	204.5	207.1
NOVEMBER	211.9	216.9	217.7	216.5	215.8	211.9	214.8
DECEMBER	211.9	216.9	217.7	216.5	215.8	211.9	214.8
1986 -							
JANUARY	211.9	216.9	217.7	216.5	215.8	211.9	214.8
FEBRUARY	211.9	216.9	217.7	216.5	215.8	211.9	214.8
ANNUAL CHANGE (%)	6.4	6.4	5.9	6.5	6.0	6.3	6.3

FOR FOOTNOTES, SEE END OF TABLE.

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1985 -							
FEBRUARY	203.4	202.6	199.5	203.8	201.8	203.0	201.9
MARCH	203.4	202.6	199.5	203.8	201.8	203.0	201.9
APRIL	208.6	207.9	204.7	209.0	207.1	208.3	207.2
MAY	209.7	209.0	206.0	210.0	208.4	209.4	208.5
JUNE	209.7	209.0	206.0	210.0	208.4	209.4	208.5
JULY	209.7	209.0	206.0	210.0	208.4	209.4	208.5
AUGUST	209.7	209.0	206.0	210.0	208.4	209.4	208.5
SEPTEMBER	209.7	209.0	206.0	210.0	208.4	209.4	208.5
OCTOBER	209.7	209.0	206.0	210.0	208.4	209.4	208.5
NOVEMBER	217.7	216.9	213.8	218.0	216.3	217.3	216.4
DECEMBER	217.7	216.9	213.8	218.0	216.3	217.3	216.4
1986 -							
JANUARY	217.7	216.9	213.8	218.0	213.3	217.3	216.4
FEBRUARY	217.7	216.9	213.8	218.0	213.3	217.3	216.4
ANNUAL CHANGE (%)	7.0	7.0	7.2	7.0	7.2	7.0	7.2
STATE AWARDS							
1985 -							
FEBRUARY	199.9	203.0	199.8	202.7	209.4	199.1	201.8
MARCH	199.9	203.0	199.8	202.7	209.4	199.1	201.8
APRIL	205.1	208.2	205.0	208.0	214.8	204.3	207.0
MAY	205.1	208.2	205.0	208.0	214.8	204.3	207.0
JUNE	205.1	208.2	205.0	208.0	214.8	204.3	207.0
JULY	205.1	208.2	205.0	208.0	214.8	204.3	207.0
AUGUST	205.1	208.2	205.0	208.0	214.8	204.3	207.0
SEPTEMBER	205.1	208.2	205.0	208.0	214.8	204.3	207.0
OCTOBER	205.1	208.2	205.0	208.0	214.8	204.3	207.0
NOVEMBER	212.9	216.1	212.7	215.9	223.0	212.0	214.9
DECEMBER	212.9	216.1	212.7	215.9	223.0	212.0	214.9
1986 -							
JANUARY	212.9	216.1	212.7	215.9	223.0	212.0	214.9
FEBRUARY	212.9	216.1	212.7	215.9	223.0	212.0	214.9
ANNUAL CHANGE (%)	6.5	6.5	6.5	6.5	6.5	6.5	6.5

FOR FOOTNOTES, SEE END OF TABLE.

TABLE 5. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

FEDERAL AND STATE AWARDS (A), STATES -CONTINUED

ADULT PERSONS

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATES, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.(B)
FEDERAL AWARDS							
1985 -							
FEBRUARY	204.9	204.9	204.0	206.4	200.7	205.3	204.3
MARCH	204.9	204.9	204.0	206.4	200.7	205.3	204.3
APRIL	210.2	210.2	209.3	211.8	205.9	210.6	209.6
MAY	210.8	210.5	210.0	212.1	206.5	211.1	210.2
JUNE	210.8	210.5	210.0	212.1	206.5	211.1	210.2
JULY	210.8	210.5	210.0	212.1	206.5	211.1	210.2
AUGUST	210.8	210.6	210.0	212.1	206.5	211.1	210.2
SEPTEMBER	210.8	210.6	210.0	212.1	206.5	211.1	210.2
OCTOBER	210.8	210.6	210.0	212.1	206.5	211.1	210.2
NOVEMBER	218.7	218.5	217.9	220.1	214.4	219.1	218.1
DECEMBER	218.7	218.5	217.9	220.1	214.4	219.1	218.1
1986 -							
JANUARY	218.7	218.5	217.9	220.1	214.4	219.1	218.1
FEBRUARY	218.7	218.5	217.9	220.1	214.4	219.1	218.1
ANNUAL CHANGE (%)	6.7	6.6	6.8	6.6	6.8	6.7	6.7
STATE AWARDS							
1985 -							
FEBRUARY	199.4	203.5	204.1	203.1	205.1	199.3	202.0
MARCH	199.4	203.5	204.1	203.1	205.1	199.3	202.0
APRIL	204.6	208.7	208.5	208.4	210.0	204.5	207.1
MAY	204.6	208.7	208.5	208.4	210.0	204.5	207.1
JUNE	204.6	208.7	208.5	208.4	210.0	204.5	207.1
JULY	204.6	208.7	208.5	208.4	210.0	204.5	207.1
AUGUST	204.6	208.7	208.5	208.4	210.0	204.5	207.1
SEPTEMBER	204.6	208.7	208.5	208.4	210.0	204.5	207.1
OCTOBER	204.6	208.8	208.5	208.4	210.0	204.5	207.1
NOVEMBER	212.2	216.6	216.4	216.3	217.8	212.0	214.8
DECEMBER	212.2	216.6	216.4	216.3	217.8	212.0	214.8
1986 -							
JANUARY	212.2	216.6	216.4	216.3	217.8	212.0	214.8
FEBRUARY	212.2	216.6	216.4	216.3	217.8	212.0	214.8
ANNUAL CHANGE (%)	6.5	6.4	6.0	6.5	6.2	6.3	6.4

(A) SEE EXPLANATORY NOTES, PARAGRAPHS 22 TO 24. AWARDS MAY CHANGE JURISDICTION OVER TIME. (B) INCLUDES THE NORTHERN TERRITORY AND THE AUSTRALIAN CAPITAL TERRITORY.

TABLE 6. WAGE AND SALARY EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

SELECTED OCCUPATION GROUPS (A), STATES, FEBRUARY 1986

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

OCCUPATION GROUPS	IN.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	AUST.	ANNUAL
								CHANGE (%)
ADULT PERSONS								
TEACHERS	212.6	213.7	207.8	215.9	208.9	209.4	212.0	6.5
DRAFTSMEN AND TECHNICIANS	208.4	213.7	230.7	214.1	216.3	211.1	213.4	6.5
OTHER PROFESSIONAL, TECHNICAL AND RELATED WORKERS	201.7	213.6	203.4	195.7	198.9	201.9	204.9	6.7
MANAGERS AND ADMINISTRATORS	207.9	209.5	212.2	216.3	206.4	221.3	210.1	6.7
STENOGRAPHERS, TYPISTS, OFFICE MACHINE OPERATORS AND RELATED WORKERS	211.1	212.0	214.8	207.0	220.7	213.5	212.2	6.8
CLERICAL WORKERS, GOVT, N.E.C.	214.1	214.5	212.7	212.9	211.0	211.0	213.3	7.5
CLERICAL WORKERS, NON GOVT, N.E.C.	211.9	212.6	211.5	209.1	216.2	216.1	212.2	6.5
SALES WORKERS	211.6	216.3	217.8	216.5	213.2	203.5	214.1	6.5
MINERS, QUARRYMEN AND RELATED WORKERS	210.9	215.0	205.7	223.1	207.9	213.7	210.0	6.3
SALARIED TRANSPORT AND COMMUNICATION WORKERS	215.0	210.2	209.2	212.9	218.9	218.1	213.1	6.9
ALL OTHER TRANSPORT AND COMMUNICATION WORKERS, N.E.C.	214.8	216.6	217.2	211.8	218.5	223.7	215.8	6.3
ELECTRICIANS AND RELATED ELECTRICAL AND ELECTRONIC WORKERS	217.8	225.4	221.5	233.7	220.1	226.7	222.2	6.3
METAL WORKERS	221.9	222.8	225.9	225.3	220.4	221.5	222.9	6.2
FITTERS, TURNERS AND TOOLMAKERS	224.9	226.6	232.6	225.5	213.5	224.9	225.5	6.3
CARPENTERS, WOODWORKING MACHINISTS, CABINET MAKERS AND RELATED WORKERS	211.9	223.9	210.1	215.1	218.2	218.1	215.5	6.4
PAINTERS, DECORATORS AND OTHER CONSTRUCTION WORKERS	213.2	217.7	209.2	226.9	217.0	208.1	215.3	5.9
TRADESMEN, PRODUCTION PROCESS WORKERS AND LABOURERS N.E.C.	214.3	215.0	217.0	216.1	216.2	209.9	215.0	6.5
STOREMEN, PACKERS, FREIGHT HANDLERS AND RELATED WORKERS	218.5	222.9	223.8	219.2	223.3	213.4	220.7	6.4
PROTECTIVE SERVICE WORKERS	216.3	224.7	231.9	221.1	221.8	212.6	222.0	6.4
HOUSEKEEPERS, COOKS, MAIDS AND RELATED WORKERS	212.0	218.2	210.3	222.1	246.5	217.2	216.9	6.5

(A) OCCUPATION GROUPS ARE BASED ON THE CLASSIFICATION AND CLASSIFIED LIST OF OCCUPATIONS, REVISED JUNE 1971.

SECTION 3 : WAGE EARNERS

TABLE 7. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985												1986	
	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	JAN.	FEB.
ADULT MALES														
MINING	197.8	197.8	202.8	202.8	202.8	202.8	202.8	202.8	202.8	210.2	210.3	210.3	210.3	210.3
MANUFACTURING	206.5	206.5	211.6	211.6	211.6	211.6	211.6	211.6	211.6	219.6	219.6	219.6	219.6	219.6
FOOD, BEVERAGES & TOBACCO	202.0	202.0	206.9	206.9	206.9	206.9	206.9	206.9	206.9	206.9	214.7	214.7	214.7	214.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.7	209.7	215.0	215.0	215.0	215.0	215.0	215.0	215.0	222.9	222.9	222.9	222.9	222.9
BASIC METAL PRODUCTS	199.8	199.9	205.0	205.0	205.0	205.0	205.0	205.0	205.0	212.5	212.5	212.5	212.5	212.5
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	216.0	216.0	221.5	221.5	221.5	221.5	221.5	221.5	221.5	229.6	229.6	229.6	229.6	229.6
TRANSPORT EQUIPMENT	207.3	207.4	212.4	212.4	212.4	212.4	212.4	212.4	212.4	220.4	220.4	220.4	220.4	220.4
OTHER (A)	205.1	205.2	210.3	210.3	210.3	210.3	210.3	210.3	210.3	218.2	218.2	218.2	218.2	218.2
ELECTRICITY, GAS & WATER	201.1	201.1	205.4	205.4	205.4	205.4	205.4	205.4	205.4	213.0	213.0	213.0	213.0	213.0
CONSTRUCTION	205.8	205.9	210.8	210.8	210.8	210.8	210.8	210.8	210.8	218.3	218.3	218.3	218.3	218.3
WHOLESALE TRADE	205.8	205.8	211.0	211.0	211.0	211.0	211.0	211.0	211.0	218.9	218.9	218.9	218.9	218.9
RETAIL TRADE	203.8	203.8	208.9	208.9	208.9	208.9	208.9	208.9	208.9	216.7	216.7	216.7	216.7	216.7
TRANSPORT & STORAGE	204.8	204.8	209.8	209.8	209.8	209.8	209.8	209.8	209.8	217.7	217.7	217.7	217.7	217.7
COMMUNICATION	212.8	212.8	218.4	218.5	218.5	218.5	218.5	218.5	218.5	226.8	226.8	226.8	226.8	226.8
FINANCE, PROPERTY & BUSINESS SERVICES	204.9	204.9	209.8	209.8	209.8	209.8	209.8	209.8	209.8	217.3	217.3	217.3	217.3	217.3
PUBLIC ADMINISTRATION & DEFENCE (B)	201.6	201.6	206.7	206.9	206.9	206.9	206.9	206.9	206.9	214.7	214.7	214.7	214.7	214.7
COMMUNITY SERVICES	208.4	208.4	213.5	213.5	213.5	213.5	213.5	213.5	213.5	221.2	221.2	221.2	221.2	221.2
RECREATION, PERSONAL & OTHER SERVICES	201.8	201.8	207.0	207.0	207.0	207.0	207.0	207.0	207.0	214.8	214.8	214.8	214.8	214.8
ALL INDUSTRIES (C)	205.4	205.4	210.5	210.5	210.5	210.5	210.5	210.5	210.5	218.3	218.3	218.3	218.3	218.3
ADULT FEMALES														
MANUFACTURING	204.9	204.9	210.2	210.2	210.2	210.2	210.2	210.2	210.2	218.2	218.2	218.2	218.2	218.2
FOOD, BEVERAGES & TOBACCO	202.4	202.4	207.6	207.6	207.6	207.6	207.6	207.6	207.6	215.5	215.5	215.5	215.5	215.5
TEXTILES, CLOTHING & FOOTWEAR	203.1	203.1	208.4	208.4	208.4	208.4	208.4	208.4	208.4	216.3	216.3	216.3	216.3	216.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	211.1	211.1	216.5	216.5	216.5	216.5	216.5	216.5	216.5	224.6	224.6	224.6	224.6	224.6
OTHER (A)	202.2	202.2	207.5	207.5	207.5	207.5	207.5	207.5	207.5	215.4	215.4	215.4	215.4	215.4
WHOLESALE TRADE	204.6	204.6	209.9	210.2	210.2	210.2	210.2	210.2	210.2	218.2	218.2	218.2	218.2	218.2
RETAIL TRADE	200.5	200.5	205.7	205.7	205.7	205.7	205.7	205.7	205.7	213.4	213.4	213.4	213.4	213.4
TRANSPORT & STORAGE	197.4	197.4	202.1	202.6	202.6	202.6	202.6	202.6	202.6	210.2	210.2	210.2	210.2	210.2
COMMUNICATION	196.6	196.6	201.7	205.6	205.6	205.6	205.6	205.6	205.6	213.4	213.4	213.4	213.4	213.4
FINANCE, PROPERTY AND BUSINESS SERVICES	199.2	199.2	204.4	204.4	204.4	204.4	204.4	204.4	204.4	212.2	212.2	212.2	212.2	212.2
PUBLIC ADMINISTRATION & DEFENCE (B)	199.5	199.5	204.7	207.0	207.0	207.0	207.0	207.0	207.0	214.9	214.9	214.9	214.9	214.9
COMMUNITY SERVICES	208.5	208.5	213.9	213.9	213.9	213.9	213.9	213.9	213.9	222.0	222.0	222.0	222.0	222.0
RECREATION, PERSONAL & OTHER SERVICES	197.0	197.0	202.2	202.2	202.2	202.2	202.2	202.2	202.2	209.9	209.9	209.9	209.9	209.9
ALL INDUSTRIES (C)	203.1	203.1	208.4	208.6	208.6	208.6	208.6	208.6	208.6	216.6	216.6	216.6	216.6	216.6
ADULT PERSONS														
MINING	197.8	197.8	202.8	202.8	202.8	202.8	202.8	202.8	202.8	210.2	210.3	210.3	210.3	210.3
MANUFACTURING	206.1	206.1	211.3	211.3	211.3	211.3	211.3	211.3	211.3	219.2	219.2	219.2	219.2	219.2
FOOD, BEVERAGES & TOBACCO	202.1	202.1	207.1	207.1	207.1	207.1	207.1	207.1	207.1	214.9	214.9	214.9	214.9	214.9
TEXTILES, CLOTHING & FOOTWEAR	203.4	203.4	208.6	208.6	208.6	208.6	208.6	208.6	208.6	216.6	216.6	216.6	216.6	216.6
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	200.7	200.7	205.9	205.9	205.9	205.9	205.9	205.9	205.9	213.7	213.7	213.7	213.7	213.7
CHEMICAL, PETROLEUM & COAL PRODUCTS	202.3	202.3	207.5	207.5	207.5	207.5	207.5	207.5	207.5	215.3	215.3	215.3	215.3	215.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.9	209.9	215.2	215.2	215.2	215.2	215.2	215.2	215.2	223.2	223.2	223.2	223.2	223.2
BASIC METAL PRODUCTS	199.2	199.3	204.4	204.4	204.4	204.4	204.4	204.4	204.4	212.0	212.0	212.0	212.0	212.0
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	215.4	215.4	220.8	220.8	220.8	220.8	220.8	220.8	220.8	229.0	229.0	229.0	229.0	229.0
TRANSPORT EQUIPMENT	207.5	207.6	212.7	212.7	212.7	212.7	212.7	212.7	212.7	220.7	220.7	220.7	220.7	220.7
OTHER (A)	204.5	204.5	209.7	209.7	209.7	209.7	209.7	209.7	209.7	217.6	217.6	217.6	217.6	217.6
ELECTRICITY, GAS & WATER	200.3	200.3	204.6	204.7	204.7	204.7	204.7	204.7	204.7	212.2	212.2	212.2	212.2	212.2
CONSTRUCTION	205.7	205.8	210.8	210.8	210.8	210.8	210.8	210.8	210.8	218.3	218.3	218.3	218.3	218.3
WHOLESALE TRADE	205.5	205.5	210.7	210.8	210.8	210.8	210.8	210.8	210.8	218.7	218.7	218.7	218.7	218.7
RETAIL TRADE	202.5	202.5	207.6	207.6	207.6	207.6	207.6	207.6	207.6	215.4	215.4	215.4	215.4	215.4
TRANSPORT & STORAGE	204.0	204.0	209.0	209.0	209.0	209.0	209.0	209.0	209.0	216.9	216.9	216.9	216.9	216.9
COMMUNICATION	209.3	209.3	214.8	215.8	215.8	215.8	215.8	215.8	215.8	224.0	224.0	224.0	224.0	224.0
FINANCE, PROPERTY & BUSINESS SERVICES	201.2	201.2	206.3	206.3	206.3	206.3	206.3	206.3	206.3	213.9	213.9	213.9	213.9	213.9
PUBLIC ADMINISTRATION & DEFENCE (B)	200.8	200.8	205.9	207.0	207.0	207.0	207.0	207.0	207.0	214.8	214.8	214.8	214.8	214.8
COMMUNITY SERVICES	208.5	208.5	213.7	213.8	213.8	213.8	213.8	213.8	213.8	221.8	221.8	221.8	221.8	221.8
RECREATION, PERSONAL & OTHER SERVICES	199.8	199.8	205.0	205.0	205.0	205.0	205.0	205.0	205.0	212.7	212.7	212.7	212.7	212.7
ALL INDUSTRIES (C)	204.8	204.8	209.9	210.0	210.0	210.0	210.0	210.0	210.0	217.8	217.8	217.8	217.8	217.8

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 8. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

STATES AND TERRITORIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1985 -									
FEBRUARY	203.3	206.8	207.7	206.9	205.9	203.3	200.6	204.4	205.4
MARCH	203.3	206.8	207.7	206.9	205.9	203.3	200.6	204.4	205.4
APRIL	208.6	212.1	211.8	212.3	210.6	208.5	205.6	209.7	210.5
MAY	208.6	212.1	211.9	212.3	210.7	208.5	205.7	209.8	210.5
JUNE	208.6	212.1	211.9	212.3	210.7	208.5	205.7	209.8	210.5
JULY	208.6	212.1	211.9	212.3	210.7	208.5	205.7	209.8	210.5
AUGUST	208.6	212.1	211.9	212.3	210.7	208.5	205.7	209.8	210.5
SEPTEMBER	208.6	212.1	211.9	212.3	210.7	208.5	205.7	209.8	210.5
OCTOBER	208.6	212.1	211.9	212.3	210.7	208.5	205.7	209.8	210.5
NOVEMBER	216.3	220.0	219.9	220.3	218.4	216.1	211.9	217.1	218.3
DECEMBER	216.4	220.0	219.9	220.3	218.4	216.1	211.9	217.1	218.3
1986 -									
JANUARY	216.4	220.0	219.9	220.3	218.4	216.1	211.9	217.1	218.3
FEBRUARY	216.4	220.0	219.9	220.3	218.4	216.1	211.9	217.1	218.3
ANNUAL CHANGE									
(%)	6.4	6.4	5.9	6.4	6.1	6.3	5.6	6.2	6.3
ADULT FEMALES									
1985 -									
FEBRUARY	202.0	203.6	200.9	205.3	210.3	201.1	199.6	198.9	203.1
MARCH	202.0	203.6	200.9	205.3	210.3	201.1	199.6	198.9	203.1
APRIL	207.3	208.9	206.1	210.7	215.8	206.4	204.7	204.1	208.4
MAY	207.5	209.1	206.5	210.9	216.1	206.5	206.5	207.7	208.6
JUNE	207.5	209.1	206.5	210.9	216.1	206.5	206.5	207.7	208.6
JULY	207.5	209.1	206.5	210.9	216.1	206.5	206.5	207.7	208.6
AUGUST	207.5	209.1	206.5	210.9	216.1	206.5	206.5	207.7	208.6
SEPTEMBER	207.5	209.1	206.5	210.9	216.1	206.5	206.5	207.7	208.6
OCTOBER	207.5	209.1	206.5	210.9	216.1	206.5	206.5	207.7	208.6
NOVEMBER	215.4	217.0	214.3	218.9	224.4	214.4	214.2	215.6	216.6
DECEMBER	215.4	217.0	214.3	218.9	224.4	214.4	214.2	215.6	216.6
1986 -									
JANUARY	215.4	217.0	214.3	218.9	224.4	214.4	214.2	215.6	216.6
FEBRUARY	215.4	217.0	214.3	218.9	224.4	214.4	214.2	215.6	216.6
ANNUAL CHANGE									
(%)	6.6	6.6	6.7	6.6	6.7	6.6	7.3	8.4	6.4
ADULT PERSONS									
1985 -									
FEBRUARY	202.9	205.8	206.1	206.5	206.9	202.8	200.4	202.5	204.8
MARCH	203.0	205.8	206.1	206.5	206.9	202.8	200.4	202.5	204.8
APRIL	208.2	211.1	210.5	211.9	211.7	208.0	205.4	207.7	209.9
MAY	208.3	211.2	210.6	211.9	211.8	208.1	205.9	209.1	210.0
JUNE	208.3	211.2	210.6	211.9	211.8	208.1	205.9	209.1	210.0
JULY	208.3	211.2	210.6	211.9	211.8	208.1	205.9	209.1	210.0
AUGUST	208.3	211.2	210.6	211.9	211.8	208.1	205.9	209.1	210.0
SEPTEMBER	208.3	211.2	210.6	211.9	211.8	208.1	205.9	209.1	210.0
OCTOBER	208.3	211.2	210.6	211.9	211.8	208.1	205.9	209.1	210.0
NOVEMBER	216.1	219.1	218.6	219.9	219.7	215.7	212.4	216.6	217.8
DECEMBER	216.1	219.1	218.6	219.9	219.7	215.7	212.4	216.6	217.8
1986 -									
JANUARY	216.1	219.1	218.6	219.9	219.7	215.7	212.4	216.6	217.8
FEBRUARY	216.1	219.1	218.6	219.9	219.7	215.7	212.4	216.6	217.8
ANNUAL CHANGE									
(%)	6.5	6.4	6.1	6.5	6.2	6.4	6.0	7.0	6.4

TABLE 9. WAGE EARNERS : INDEXES OF WEEKLY AWARD RATES OF PAY

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986	
	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.
	N.S.W				VIC.				QLD			
MINING	199.7	212.6	212.6	212.6	196.2	208.8	208.8	208.8	193.0	204.7	204.7	204.7
MANUFACTURING	204.8	218.0	218.0	218.0	207.4	220.7	220.7	220.7	209.7	222.3	222.3	222.3
FOOD, BEVERAGES & TOBACCO	205.2	218.5	218.5	218.5	198.0	210.8	210.8	210.8	203.1	214.7	214.7	214.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	208.1	221.4	221.4	221.4	210.7	224.0	224.0	224.0	215.4	228.6	228.6	228.6
BASIC METAL PRODUCTS	201.8	214.7	214.7	214.7	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	215.4	229.1	229.1	229.1	215.1	228.7	228.7	228.7	220.1	232.8	232.8	232.8
TRANSPORT EQUIPMENT	203.1	216.3	216.3	216.3	207.3	220.4	220.4	220.4	211.8	225.5	225.5	225.5
OTHER (A)	203.8	217.1	217.1	217.1	206.5	219.5	219.5	219.5	203.1	215.1	215.1	215.1
ELECTRICITY, GAS & WATER	192.0	204.1	204.1	204.1	210.2	223.5	223.5	223.5	201.4	209.6	209.6	209.6
CONSTRUCTION	202.1	215.2	215.2	215.2	209.9	222.8	222.8	222.8	205.3	217.0	217.0	217.0
WHOLESALE TRADE	205.7	219.0	219.0	219.0	206.8	220.2	220.2	220.2	208.6	220.9	220.9	220.9
RETAIL TRADE	200.0	212.9	212.9	212.9	204.3	217.1	217.1	217.1	208.3	220.5	220.5	220.5
TRANSPORT & STORAGE	202.8	215.9	215.9	215.9	205.1	218.5	218.5	218.5	209.8	222.7	222.7	222.7
COMMUNICATION	212.0	226.0	226.0	226.0	212.8	226.6	226.6	226.6	217.9	232.1	232.1	232.1
FINANCE, PROPERTY & BUSINESS SERVICES	208.4	221.2	221.2	221.2	198.8	211.7	211.7	211.7	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	197.0	210.1	210.1	210.1	198.8	211.7	211.7	211.7	210.6	223.5	223.5	223.5
COMMUNITY SERVICES	210.8	223.1	223.1	223.1	207.2	220.6	220.6	220.6	208.8	220.9	220.9	220.9
RECREATION, PERSONAL & OTHER SERVICES	198.4	211.3	211.3	211.3	200.9	213.5	213.5	213.5	204.2	217.5	217.5	217.5
ALL INDUSTRIES (C)	203.3	216.4	216.4	216.4	206.8	220.0	220.0	220.0	207.7	219.9	219.9	219.9
					S.A.				W.A.			TAS.
MINING	205.5	218.8	218.8	218.8	198.0	210.5	210.5	210.5	200.8	213.8	213.8	213.8
MANUFACTURING	206.9	220.2	220.2	220.2	206.6	219.2	219.2	219.2	202.5	215.4	215.4	215.4
FOOD, BEVERAGES & TOBACCO	201.1	214.0	214.0	214.0	206.2	218.9	218.9	218.9	195.3	207.9	207.9	207.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.5	222.9	222.9	222.9	208.0	220.2	220.2	220.2	208.1	220.9	220.9	220.9
BASIC METAL PRODUCTS	192.0	204.2	204.2	204.2	190.2	202.0	202.0	202.0	199.2	211.4	211.4	211.4
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	219.3	233.2	233.2	233.2	214.3	228.0	228.0	228.0	220.0	233.6	233.6	233.6
TRANSPORT EQUIPMENT	208.7	222.3	222.3	222.3	*	*	*	*	*	*	*	*
OTHER (A)	205.0	218.2	218.2	218.2	208.9	222.5	222.5	222.5	207.5	221.0	221.0	221.0
ELECTRICITY, GAS & WATER	211.1	223.9	223.9	223.9	205.2	217.6	217.6	217.6	206.2	219.5	219.5	219.5
CONSTRUCTION	217.0	231.0	231.0	231.0	199.6	210.1	210.1	210.1	207.3	218.9	218.9	218.9
WHOLESALE TRADE	208.1	221.6	221.6	221.6	198.7	211.3	211.3	211.3	199.2	212.2	212.2	212.2
RETAIL TRADE	205.5	218.7	218.7	218.7	212.1	226.1	226.1	226.1	195.6	208.3	208.3	208.3
TRANSPORT & STORAGE	200.3	213.3	213.3	213.3	206.7	218.2	218.2	218.2	213.0	226.4	226.4	226.4
COMMUNICATION	209.2	223.4	223.4	223.4	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	201.3	214.5	214.5	214.5	212.3	225.6	225.6	225.6	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	212.2	226.0	226.0	226.0	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (C)	206.9	220.3	220.3	220.3	205.9	218.4	218.4	218.4	203.3	216.1	216.1	216.1

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM WEEKLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986	
	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.
	N.S.W				VIC.				QLD			
MANUFACTURING	205.9	219.3	219.3	219.3	203.6	216.7	216.7	216.7	203.6	216.9	216.9	216.9
FOOD, BEVERAGES & TOBACCO	201.2	214.3	214.3	214.3	195.9	208.7	208.7	208.7	202.0	215.1	215.1	215.1
TEXTILES, CLOTHING & FOOTWEAR	208.3	221.8	221.8	221.8	201.0	214.1	214.1	214.1	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	210.8	224.4	224.4	224.4	212.2	225.6	225.6	225.6	*	*	*	*
OTHER (A)	202.6	215.9	215.9	215.9	215.9	217.2	217.2	217.2	*	*	*	*
WHOLESALE TRADE	199.1	212.0	212.0	212.0	203.3	217.3	217.3	217.3	214.7	228.7	228.7	228.7
RETAIL TRADE	199.2	212.1	212.1	212.1	201.8	214.9	214.9	214.9	203.3	216.5	216.5	216.5
TRANSPORT & STORAGE	199.5	212.4	212.4	212.4	200.6	213.6	213.6	213.6	*	*	*	*
COMMUNICATION	197.3	213.2	213.2	213.2	*	*	*	*	195.8	214.1	214.1	214.1
FINANCE, PROPERTY AND BUSINESS SERVICES	200.3	213.4	213.4	213.4	200.8	213.8	213.8	213.8	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	196.8	212.7	212.7	212.7	199.8	214.6	214.6	214.6	196.7	209.5	209.5	209.5
COMMUNITY SERVICES	208.4	221.9	221.9	221.9	208.8	222.1	222.1	222.1	200.0	213.0	213.0	213.0
RECREATION, PERSONAL & OTHER SERVICES	191.0	203.4	203.4	203.4	202.5	215.7	215.7	215.7	*	*	*	*
ALL INDUSTRIES (C)	202.0	215.4	215.4	215.4	203.6	217.0	217.0	217.0	200.9	214.3	214.3	214.3
					S.A.				W.A.			TAS.
MANUFACTURING	205.5	218.8	218.8	218.8	217.4	231.5	231.5	231.5	202.6	215.7	215.7	215.7
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	209.4	223.0	223.0	223.0	*	*	*	*	*	*	*	*
OTHER (A)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	198.0	210.9	210.9	210.9	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (B)	206.3	220.8	220.8	220.8	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	214.1	228.0	228.0	228.0	212.7	226.3	226.3	226.3	209.2	222.8	222.8	222.8
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	204.0	217.3	217.3	217.3
ALL INDUSTRIES (C)	205.3	218.9	218.9	218.9	210.3	224.4	224.4	224.4	201.1	214.4	214.4	214.4

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (B) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 10. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, AUSTRALIA

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985												1986	
	FEB.	MAR.	APR.	MAY	JUNE	JULY	AUG.	SEP.	OCT.	NOV.	DEC.	JAN.	JAN.	FEB.
ADULT MALES														
MINING	199.8	199.8	204.9	204.9	204.9	204.9	204.9	204.9	204.9	212.4	212.5	212.5	212.5	212.5
MANUFACTURING	213.9	214.0	219.3	219.3	219.3	219.3	219.3	219.3	219.3	227.5	227.5	227.5	227.5	227.5
FOOD, BEVERAGES & TOBACCO	205.6	205.6	210.5	210.6	210.6	210.6	210.6	210.6	210.6	218.5	218.5	218.5	218.5	218.5
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.4	218.4	223.9	223.9	223.9	223.9	223.9	223.9	223.9	232.2	232.2	232.2	232.2	232.2
BASIC METAL PRODUCTS	208.1	208.2	213.5	213.5	213.5	213.5	213.5	213.5	213.5	221.4	221.4	221.4	221.4	221.4
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	226.4	226.4	232.1	232.1	232.1	232.1	232.1	232.1	232.1	240.7	240.7	240.7	240.7	240.7
TRANSPORT EQUIPMENT	214.0	214.1	219.3	219.3	219.3	219.3	219.3	219.3	219.3	227.6	227.6	227.6	227.6	227.6
OTHER (B)	213.2	213.2	218.5	218.5	218.5	218.5	218.5	218.5	218.5	226.8	226.8	226.8	226.8	226.8
ELECTRICITY, GAS & WATER	207.5	207.5	212.2	212.2	212.2	212.2	212.2	212.2	212.2	219.9	219.9	219.9	219.9	219.9
CONSTRUCTION	211.4	211.5	216.6	216.7	216.7	216.7	216.7	216.7	216.7	224.3	224.3	224.3	224.3	224.3
WHOLESALE TRADE	210.8	210.8	216.1	216.1	216.1	216.1	216.1	216.1	216.1	224.4	224.4	224.4	224.4	224.4
RETAIL TRADE	207.1	207.1	212.4	212.4	212.4	212.4	212.4	212.4	212.4	220.3	220.3	220.3	220.3	220.3
TRANSPORT & STORAGE	207.3	207.3	212.4	212.4	212.4	212.4	212.4	212.4	212.4	220.4	220.4	220.4	220.4	220.4
COMMUNICATION	216.1	216.1	221.8	221.9	221.9	221.9	221.9	221.9	221.9	230.3	230.3	230.3	230.3	230.3
FINANCE, PROPERTY & BUSINESS SERVICES	211.3	211.3	216.4	216.4	216.4	216.4	216.4	216.4	216.4	224.2	224.2	224.2	224.2	224.2
PUBLIC ADMINISTRATION & DEFENCE (C)	203.1	203.1	208.1	208.4	208.4	208.4	208.4	208.4	208.4	216.2	216.2	216.2	216.2	216.2
COMMUNITY SERVICES	212.9	213.1	218.5	218.5	218.5	218.6	218.7	218.7	218.9	226.7	226.7	226.7	226.7	226.8
RECREATION, PERSONAL & OTHER SERVICES	205.1	205.1	210.6	210.6	210.6	210.6	210.6	210.6	210.6	218.5	218.5	218.5	218.5	218.5
ALL INDUSTRIES (D)	210.9	210.9	216.1	216.2	216.2	216.2	216.2	216.2	216.2	224.2	224.2	224.2	224.2	224.2
ADULT FEMALES														
MANUFACTURING	212.1	212.1	217.7	217.7	217.7	217.7	217.7	217.7	217.7	225.9	225.9	225.9	225.9	225.9
FOOD, BEVERAGES & TOBACCO	203.5	203.5	208.8	208.8	208.8	208.8	208.8	208.8	208.8	216.7	216.7	216.7	216.7	216.7
TEXTILES, CLOTHING & FOOTWEAR	213.1	213.1	218.6	218.6	218.6	218.6	218.6	218.6	218.6	226.9	226.9	226.9	226.9	226.9
METAL PRODUCTS, MACHINERY & EQUIPMENT	219.2	219.2	224.9	224.9	224.9	224.9	224.9	224.9	224.9	233.3	233.3	233.3	233.3	233.3
OTHER (B)	207.1	207.1	212.6	212.6	212.6	212.6	212.6	212.6	212.6	220.7	220.7	220.7	220.7	220.7
WHOLESALE TRADE	206.6	206.6	212.0	212.2	212.2	212.2	212.2	212.2	212.2	220.3	220.3	220.3	220.3	220.3
RETAIL TRADE	202.9	202.9	208.1	208.1	208.1	208.1	208.1	208.1	208.1	216.0	216.0	216.0	216.0	216.0
TRANSPORT & STORAGE	198.3	198.3	203.0	203.4	203.4	203.4	203.4	203.4	203.4	211.2	211.2	211.2	211.2	211.2
COMMUNICATION	198.5	198.5	203.6	207.6	207.6	207.6	207.6	207.6	207.6	215.5	215.5	215.5	215.5	215.5
FINANCE, PROPERTY AND BUSINESS SERVICES	201.7	201.7	207.0	207.0	207.0	207.0	207.0	207.0	207.0	214.9	214.9	214.9	214.9	214.9
PUBLIC ADMINISTRATION & DEFENCE (C)	200.4	200.4	205.6	207.9	207.9	207.9	207.9	207.9	207.9	215.8	215.8	215.8	215.8	215.8
COMMUNITY SERVICES	212.3	212.3	218.1	218.2	218.2	218.2	218.2	218.2	218.2	226.4	226.4	226.4	226.4	226.4
RECREATION, PERSONAL & OTHER SERVICES	200.2	200.2	205.9	205.9	205.9	205.9	206.1	206.1	206.1	213.9	213.9	213.9	213.9	213.9
ALL INDUSTRIES (D)	207.4	207.4	212.9	213.1	213.1	213.1	213.1	213.1	213.1	221.2	221.2	221.2	221.2	221.2
ADULT PERSONS														
MINING	199.8	199.8	204.9	204.9	204.9	204.9	204.9	204.9	204.9	212.4	212.5	212.5	212.5	212.5
MANUFACTURING	213.5	213.5	218.9	218.9	218.9	218.9	218.9	218.9	218.9	227.1	227.1	227.1	227.1	227.1
FOOD, BEVERAGES & TOBACCO	205.1	205.1	210.1	210.1	210.1	210.1	210.1	210.1	210.1	218.1	218.1	218.1	218.1	218.1
TEXTILES, CLOTHING & FOOTWEAR	212.9	212.9	218.4	218.4	218.4	218.4	218.4	218.4	218.4	226.7	226.7	226.7	226.7	226.7
PAPER, PAPER PRODUCTS, PRINTING & PUBLISHING	209.3	209.3	214.8	214.8	214.8	214.8	214.8	214.8	214.8	222.9	222.9	222.9	222.9	222.9
CHEMICAL, PETROLEUM & COAL PRODUCTS	206.5	206.5	211.8	211.8	211.8	211.8	211.8	211.8	211.8	219.7	219.7	219.7	219.7	219.7
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.5	218.6	224.1	224.1	224.1	224.1	224.1	224.1	224.1	232.4	232.4	232.4	232.4	232.4
BASIC METAL PRODUCTS	207.3	207.4	212.7	212.7	212.7	212.7	212.7	212.7	212.7	220.6	220.6	220.6	220.6	220.6
FABRICATED METAL PRODUCTS, OTHER														
MACHINERY & EQUIPMENT	225.2	225.2	230.9	230.9	230.9	230.9	230.9	230.9	230.9	239.4	239.4	239.4	239.4	239.4
TRANSPORT EQUIPMENT	214.5	214.6	219.8	219.8	219.8	219.8	219.8	219.8	219.8	228.1	228.1	228.1	228.1	228.1
OTHER (B)	211.9	211.9	217.3	217.3	217.3	217.3	217.3	217.3	217.3	225.5	225.5	225.5	225.5	225.5
ELECTRICITY, GAS & WATER	206.3	206.3	211.0	211.0	211.0	211.0	211.0	211.0	211.0	218.7	218.7	218.7	218.7	218.7
CONSTRUCTION	211.3	211.4	216.5	216.6	216.6	216.6	216.6	216.6	216.6	224.2	224.2	224.2	224.2	224.2
WHOLESALE TRADE	209.7	209.7	215.0	215.1	215.1	215.1	215.1	215.1	215.1	223.4	223.4	223.4	223.4	223.4
RETAIL TRADE	205.5	205.5	210.7	210.7	210.7	210.7	210.7	210.7	210.7	218.6	218.6	218.6	218.6	218.6
TRANSPORT & STORAGE	206.3	206.3	211.4	211.4	211.4	211.4	211.4	211.4	211.4	219.4	219.4	219.4	219.4	219.4
COMMUNICATION	212.4	212.4	217.9	218.9	218.9	218.9	218.9	218.9	218.9	227.2	227.2	227.2	227.2	227.2
FINANCE, PROPERTY & BUSINESS SERVICES	205.0	205.0	210.2	210.2	210.2	210.2	210.2	210.2	210.2	218.0	218.0	218.0	218.0	218.0
PUBLIC ADMINISTRATION & DEFENCE (C)	202.0	202.0	207.1	208.2	208.2	208.2	208.2	208.2	208.2	216.0	216.0	216.0	216.0	216.0
COMMUNITY SERVICES	212.5	212.6	218.2	218.3	218.3	218.3	218.3	218.3	218.3	226.5	226.5	226.5	226.5	226.5
RECREATION, PERSONAL & OTHER SERVICES	203.0	203.0	208.6	208.6	208.6	208.6	208.6	208.7	208.7	216.6	216.6	216.6	216.6	216.6
ALL INDUSTRIES (D)	209.9	209.9	215.2	215.3	215.3	215.3	215.3	215.4	215.4	223.4	223.4	223.4	223.4	223.4

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.

TABLE 11. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

STATES AND TERRITORIES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

END OF	N.S.W.	VIC.	QLD	S.A.	W.A.	TAS.	N.T.	A.C.T.	AUST.
ADULT MALES									
1985 -									
FEBRUARY	208.9	213.5	210.5	213.1	210.8	207.3	204.0	209.5	210.9
MARCH	208.9	213.6	210.5	213.1	210.8	207.3	204.0	209.5	210.9
APRIL	214.3	219.0	214.8	219.0	215.6	212.6	209.2	214.9	216.1
MAY	214.3	219.0	214.8	219.0	215.6	212.6	209.3	215.0	216.2
JUNE	214.3	219.0	214.8	219.0	215.6	212.6	209.3	215.0	216.2
JULY	214.3	219.0	214.8	219.0	215.7	212.6	209.3	215.0	216.2
AUGUST	214.3	219.0	214.8	219.1	215.7	212.6	209.3	215.0	216.2
SEPTEMBER	214.4	219.0	214.8	219.1	215.7	212.6	209.3	215.0	216.2
OCTOBER	214.4	219.1	214.8	219.1	215.7	212.6	209.3	215.0	216.2
NOVEMBER	222.3	227.2	222.9	227.2	223.6	220.3	215.5	222.5	224.2
DECEMBER	222.3	227.2	222.9	227.3	223.6	220.3	215.5	222.5	224.2
1986 -									
JANUARY	222.3	227.2	222.9	227.3	223.6	220.3	215.5	222.5	224.2
FEBRUARY	222.3	227.2	222.9	227.3	223.6	220.4	215.5	222.5	224.2
ANNUAL CHANGE (%)	6.4	6.4	5.9	6.7	6.1	6.3	5.6	6.2	6.3
ADULT FEMALES									
1985 -									
FEBRUARY	206.3	210.0	202.6	208.1	212.5	203.0	200.0	199.8	207.4
MARCH	206.3	210.0	202.6	208.1	212.5	203.0	200.0	199.8	207.4
APRIL	211.6	215.5	207.9	214.5	218.0	208.3	205.1	205.0	212.9
MAY	211.9	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
JUNE	211.9	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
JULY	211.9	215.6	208.2	214.7	218.4	208.5	207.0	208.6	213.1
AUGUST	211.9	215.7	208.2	214.7	218.4	208.5	207.0	208.6	213.1
SEPTEMBER	211.9	215.7	208.2	214.7	218.4	208.5	207.0	208.6	213.1
OCTOBER	211.9	215.7	208.2	214.7	218.4	208.5	207.0	208.6	213.1
NOVEMBER	219.9	223.8	216.1	222.9	226.7	216.4	214.7	216.5	221.2
DECEMBER	219.9	223.8	216.1	222.9	226.7	216.4	214.7	216.5	221.2
1986 -									
JANUARY	219.9	223.8	216.1	222.9	226.7	216.4	214.7	216.5	221.2
FEBRUARY	219.9	223.8	216.1	222.9	226.7	216.4	214.7	216.5	221.2
ANNUAL CHANGE (%)	6.6	6.6	6.7	7.1	6.7	6.6	7.3	8.4	6.7
ADULT PERSONS									
1985 -									
FEBRUARY	208.1	212.5	208.7	211.8	211.1	206.4	203.1	206.1	209.9
MARCH	208.2	212.5	208.7	211.9	211.1	206.4	203.1	206.1	209.9
APRIL	213.5	218.0	213.1	217.9	216.1	211.7	208.3	211.4	215.2
MAY	213.6	218.0	213.2	217.9	216.2	211.7	208.8	212.8	215.3
JUNE	213.6	218.0	213.2	217.9	216.2	211.7	208.8	212.8	215.3
JULY	213.6	218.0	213.2	217.9	216.3	211.7	208.8	212.8	215.3
AUGUST	213.6	218.0	213.3	218.0	216.3	211.7	208.8	212.8	215.4
SEPTEMBER	213.7	218.0	213.3	218.0	216.3	211.7	208.8	212.8	215.4
OCTOBER	213.6	218.0	213.3	218.0	216.3	211.7	208.8	212.8	215.4
NOVEMBER	221.6	226.2	221.3	226.2	224.3	219.5	215.3	220.4	223.4
DECEMBER	221.6	226.2	221.3	226.2	224.3	219.5	215.3	220.4	223.4
1986 -									
JANUARY	221.6	226.2	221.3	226.2	224.3	219.5	215.3	220.4	223.4
FEBRUARY	221.6	226.2	221.3	226.2	224.3	219.5	215.3	220.4	223.4
ANNUAL CHANGE (%)	6.5	6.4	6.1	6.8	6.2	6.4	6.0	6.9	6.4

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE.

TABLE 12. WAGE EARNERS : INDEXES OF HOURLY AWARD RATES OF PAY (A)

INDUSTRIES, STATES

ADULT MALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986	
	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.
	N.S.W.				VIC.				QLD			
MINING	201.7	214.7	214.7	214.7	203.0	216.1	216.1	216.1	193.0	204.7	204.7	204.7
MANUFACTURING	212.6	226.3	226.3	226.3	215.7	229.5	229.5	229.5	214.4	227.2	227.2	227.2
FOOD, BEVERAGES & TOBACCO	206.3	219.7	219.7	219.7	203.6	216.8	216.8	216.8	204.7	216.3	216.3	216.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	217.4	231.4	231.4	231.4	219.8	233.7	233.7	233.7	223.1	236.8	236.8	236.8
BASIC METAL PRODUCTS	212.0	225.5	225.5	225.5	*	*	*	*	*	*	*	*
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	225.9	240.3	240.3	240.3	225.2	239.4	239.4	239.4	231.7	245.1	245.1	245.1
TRANSPORT EQUIPMENT	208.8	222.3	222.3	222.3	215.4	229.0	229.0	229.0	213.6	227.4	227.4	227.4
OTHER (B)	212.7	226.5	226.5	226.5	215.3	228.9	228.9	228.9	206.2	218.4	218.4	218.4
ELECTRICITY, GAS & WATER	199.4	211.9	211.9	211.9	218.6	232.4	232.4	232.4	204.7	213.0	213.0	213.0
CONSTRUCTION	208.4	221.9	221.9	221.9	216.2	229.5	229.5	229.5	206.6	218.4	218.4	218.4
WHOLESALE TRADE	210.8	224.9	224.9	224.9	213.5	227.4	227.4	227.4	212.8	225.3	225.3	225.3
RETAIL TRADE	202.9	216.0	216.0	216.0	208.6	221.7	221.7	221.7	210.5	222.7	222.7	222.7
TRANSPORT & STORAGE	205.2	218.5	218.5	218.5	207.0	220.4	220.4	220.4	211.5	224.5	224.5	224.5
COMMUNICATION	215.2	229.3	229.3	229.3	214.9	228.9	228.9	228.9	217.9	232.1	232.1	232.1
FINANCE, PROPERTY & BUSINESS SERVICES	211.8	224.8	224.8	224.8	209.6	223.2	223.2	223.2	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	197.9	211.1	211.1	211.1	201.1	214.1	214.1	214.1	210.6	223.5	223.5	223.5
COMMUNITY SERVICES	217.0	229.7	229.7	229.7	214.6	229.3	229.3	229.3	210.5	222.4	222.4	222.4
RECREATION, PERSONAL & OTHER SERVICES	199.3	212.2	212.2	212.2	208.3	221.4	221.4	221.4	207.8	221.4	221.4	221.4
ALL INDUSTRIES (D)	208.9	222.3	222.3	222.3	213.5	227.2	227.2	227.2	210.5	222.9	222.9	222.9
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INDUSTRIES	S.A.		W.A.		T.A.S.							
	S.A.				W.A.				T.A.S.			
MINING	212.9	226.8	226.8	226.8	199.8	212.4	212.4	212.4	206.7	220.1	220.1	220.1
MANUFACTURING	214.8	228.6	228.6	228.6	213.0	226.0	226.0	226.0	207.3	220.5	220.5	220.5
FOOD, BEVERAGES & TOBACCO	209.1	222.6	222.6	222.6	212.0	225.0	225.0	225.0	197.5	210.3	210.3	210.3
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.0	231.9	231.9	231.9	213.6	226.2	226.2	226.2	213.2	226.3	226.3	226.3
BASIC METAL PRODUCTS	197.2	209.8	209.8	209.8	190.2	202.0	202.0	202.0	200.6	212.8	212.8	212.8
FABRICATED METAL PRODUCTS, OTHER												
MACHINERY & EQUIPMENT	229.1	243.5	243.5	243.5	224.9	239.2	239.2	239.2	231.6	245.9	245.9	245.9
TRANSPORT EQUIPMENT	217.6	231.6	231.6	231.6	*	*	*	*	*	*	*	*
OTHER (B)	213.7	227.5	227.5	227.5	217.8	231.9	231.9	231.9	213.3	227.2	227.2	227.2
ELECTRICITY, GAS & WATER	214.0	228.9	228.9	228.9	210.9	223.7	223.7	223.7	211.6	225.2	225.2	225.2
CONSTRUCTION	224.5	239.6	239.7	239.7	206.5	217.4	217.4	217.4	213.6	225.5	225.5	225.5
WHOLESALE TRADE	209.7	224.5	224.5	224.5	202.5	215.4	215.4	215.4	201.5	214.6	214.6	214.6
RETAIL TRADE	209.1	223.2	223.2	223.2	217.2	231.5	231.5	231.5	195.6	208.3	208.3	208.3
TRANSPORT & STORAGE	204.0	217.3	217.3	217.3	211.9	223.7	223.7	223.7	214.7	228.2	228.2	228.2
COMMUNICATION	218.7	233.5	233.5	233.5	*	*	*	*	*	*	*	*
FINANCE, PROPERTY & BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	204.1	217.5	217.5	217.5	214.1	227.5	227.5	227.5	*	*	*	*
COMMUNITY SERVICES	*	*	*	*	216.0	231.3	231.3	231.3	*	*	*	*
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
ALL INDUSTRIES (D)	213.1	227.3	227.3	227.3	210.8	223.6	223.6	223.6	207.3	220.3	220.3	220.4

ADULT FEMALES

BASE : WEIGHTED AVERAGE MINIMUM HOURLY AWARD RATE, JUNE 1976 = 100.0

INDUSTRIES	1985		1986		1985		1986		1985		1986	
	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.	FEB.	DEC.	JAN.	FEB.
	N.S.W.				VIC.				QLD			
MANUFACTURING	213.2	227.1	227.1	227.1	211.6	225.3	225.3	225.3	209.1	222.7	222.7	222.7
FOOD, BEVERAGES & TOBACCO	202.3	215.5	215.5	215.5	196.9	209.7	209.7	209.7	202.0	215.1	215.1	215.1
TEXTILES, CLOTHING & FOOTWEAR	218.4	232.6	232.6	232.6	210.8	224.5	224.5	224.5	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	218.9	233.1	233.1	233.1	221.2	235.2	235.2	235.2	*	*	*	*
OTHER (B)	208.6	222.3	222.3	222.3	209.3	222.9	222.9	222.9	*	*	*	*
WHOLESALE TRADE	200.9	213.9	213.9	213.9	206.1	220.3	220.3	220.3	215.8	229.8	229.8	229.8
RETAIL TRADE	199.6	212.5	212.5	212.5	210.2	223.8	223.8	223.8	203.3	216.5	216.5	216.5
TRANSPORT & STORAGE	201.1	214.1	214.1	214.1	200.6	213.6	213.6	213.6	*	*	*	*
COMMUNICATION	199.9	216.0	216.0	216.0	*	*	*	*	196.2	214.5	214.5	214.5
FINANCE, PROPERTY AND BUSINESS SERVICES	204.3	217.7	217.7	217.7	202.2	215.3	215.3	215.3	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	198.9	214.9	214.9	214.9	200.7	215.6	215.6	215.6	196.7	209.5	209.5	209.5
COMMUNITY SERVICES	212.5	226.3	226.3	226.3	215.6	229.5	229.5	229.5	200.0	213.0	213.0	213.0
RECREATION, PERSONAL & OTHER SERVICES	193.9	206.6	206.6	206.6	208.5	223.3	223.3	223.3	*	*	*	*
ALL INDUSTRIES (D)	206.3	219.9	219.9	219.9	210.0	223.8	223.8	223.8	202.6	216.1	216.1	216.1
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INDUSTRIES	S.A.		W.A.		T.A.S.							
	S.A.				W.A.				T.A.S.			
MANUFACTURING	210.4	224.1	224.1	224.1	222.3	236.7	236.7	236.7	208.3	221.9	221.9	221.9
FOOD, BEVERAGES & TOBACCO	*	*	*	*	*	*	*	*	*	*	*	*
TEXTILES, CLOTHING & FOOTWEAR	*	*	*	*	*	*	*	*	*	*	*	*
METAL PRODUCTS, MACHINERY & EQUIPMENT	216.4	230.4	230.4	230.4	*	*	*	*	*	*	*	*
OTHER (B)	*	*	*	*	*	*	*	*	*	*	*	*
WHOLESALE TRADE	*	*	*	*	*	*	*	*	*	*	*	*
RETAIL TRADE	200.6	213.6	213.6	213.6	*	*	*	*	*	*	*	*
TRANSPORT & STORAGE	*	*	*	*	*	*	*	*	*	*	*	*
COMMUNICATION	*	*	*	*	*	*	*	*	*	*	*	*
FINANCE, PROPERTY AND BUSINESS SERVICES	*	*	*	*	*	*	*	*	*	*	*	*
PUBLIC ADMINISTRATION & DEFENCE (C)	206.3	220.8	220.8	220.8	*	*	*	*	*	*	*	*
COMMUNITY SERVICES	214.9	232.6	232.6	232.6	216.6	230.6	230.6	230.6	209.2	222.8	222.8	222.8
RECREATION, PERSONAL & OTHER SERVICES	*	*	*	*	*	*	*	*	209.3	222.9	222.9	222.9
ALL INDUSTRIES (D)	208.1	222.9	222.9	222.9	212.5	226.7	226.7	226.7	203.0	216.4	216.4	216.4

* SUBJECT TO SAMPLING VARIABILITY TOO HIGH FOR MOST PRACTICAL USES.

(A) INDEXES OF HOURLY RATES ARE CALCULATED BY DIVIDING THE MINIMUM WEEKLY WAGE RATE BY THE STANDARD HOURS OF WORK PRESCRIBED IN AWARDS, DETERMINATIONS AND COLLECTIVE AGREEMENTS. THE HOURLY INDEXES EXCLUDE CERTAIN OCCUPATIONS IN SHIPPING AND STEVEDORING BECAUSE PARTICULARS FOR THE COMPUTATION OF HOURLY RATES ARE NOT AVAILABLE. (B) INCLUDES ASIC SUB-DIVISIONS 25, 28 AND 34. (C) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES. (D) EXCLUDES EMPLOYEES IN THE DEFENCE FORCES, AGRICULTURE, SERVICES TO AGRICULTURE AND EMPLOYEES IN PRIVATE HOUSEHOLDS EMPLOYING STAFF.